



British Amateur Boxing Association Limited
GB Boxing, EIS Sheffield
19th September 2024 1pm
Board meeting minutes

In attendance

Jason Glover (GB Boxing Chair)
Matt Holt (GB Boxing CEO)
David Chadwick (Senior Independent Director) – via zoom
Lucy Walker (Independent Director) – via zoom
Christine Ohuruogu (Independent Director)
Colin Metson (Welsh Boxing Director)
Paul Thorogood (Welsh Boxing Director)
Craig McEvoy (Boxing Scotland Director) – via zoom

Jerome Pels (England Boxing CEO)
Fran Houghton (UK Sport, Performance Advisor)
Rob McCracken (GB Boxing, Performance Director)
Rebecca Edginton (GB Boxing, Performance Manager)
Laura Ross (taking minutes)

1. Welcome and Introductions

The Chair welcomed everyone to the board and confirmed the meeting was quorate.

2. Apologies for Absence

Apologies were received from Richard Brooke and Chris Smith. Jerome Pels, England Boxing CEO, was welcomed to the meeting on behalf of England Boxing.

3. Declarations of Interest

Declarations of interest were received from MH in relation to his role with World Boxing.

GB BOXING

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4. Approval of minutes of board meeting 18th June 2024

MH updated the board on the actions from the June board meeting.

The board approved the June board minutes.

5. Paris 2024 Olympic Games

The Chair congratulated RM and the team for the performances at the Olympic Games, with two Olympic medals secured by Lewis Richardson and Cindy Ngamba. The Chair recognised the challenges faced by the team during the cycle and at the Games.

In relation to the Paris results, the Chair felt it important to highlight to the board that out of the 52 boxing medallists at the Games, 39 of the boxers had competed at the World Championships. This showed the potential loss of experience to the GB Boxers of being unable to attend major championships due to the DCMS guidance on competing against Russia and Belarus.

RM and RE presented to the board on the strategy for Paris Olympic qualification and performance at the Olympic Games. A discussion took place on the team's experience in Paris. It was agreed to facilitate opportunities for with board members to explore marginal gains and the opportunities to work together on these. This would be discussed at the strategy day on the 8th November.

The Chair thanked UK Sport for their support to the team during the Games, particularly the personal support provided from Sally Munday. FH will feed this back to the UK Sport team.

6. Performance Report

RM gave an overview of the current podium and academy squads as the focus now moves towards the LA Olympic cycle. The WCP has a nucleus of boxers of the standard required to compete internationally at the major championships.

7. CEO Report

MH presented to the board on the Strategic Review timeline. UK Sport will provide a final funding award figure in December 2024, with a view to the LA new strategy being in place by 1st April 2025. MH informed the board a short survey was sent out to board members to determine areas for



discussion at the board strategy review meeting taking place on 8th November. MH presented on the outcome of this survey and the discussion areas that will be considered at the board strategy review. This review will be facilitated by an external facilitator. MH presented to the board on the Operational Review that will be taking place alongside the Strategic Review.

Pathway

MH informed the board on ongoing discussions with the home nations and the commitment of all to ensure the alignment of the respective programmes.

GB Boxing lease

MH updated the board on discussions on the management services for the EIS Sheffield. MH has remained in discussion with Sheffield City Council and Sheffield City Trust on the heads of terms which have now been agreed. The proposed agreement was presented to the board at the June meeting and MH confirmed the proposed rent is in line with what was previously articulated to the board.

Podium to Pro

RM provided an update to the board on the Podium to Pro programme. Several ex-WCP boxers and Olympians have contacted RM to explore the Podium to Pro programme. RM will keep the board updated on these discussions.

Action: RM

8. Athlete Health

Ian Gatt, Head of Performance Services presented to the board with an overview of squad injuries that have occurred during the Paris Olympic cycle. Further data is being collected on these injuries and IG will present at the December board on the conclusion and provide recommendations for the WCP to take forward.

9. Finance Report

MH directed the board to the report in the board pack and took the paper as read. MH highlighted to the board that co-funding is now clearly labelled in the management accounts and shows GB Boxing



is ahead of budget with revenues received following Lauren Price's world title fight and international recharges.

MH explained to the board that significant expenditure can be seen in relation to Paris 2024 preparation. This includes the Thailand training camp/Thailand Olympic qualifier and the Paris holding camp prior to the Games.

LW stated that the current deficit is not a concern and reiterated MH's report that the YTD deficit is the result of both the timing in the year regarding National Costs and Olympic support and expenditure related to attendance at the Thailand training camp which will balance out over time.

MH directed the board to the UK Sport quarterly financial submission and sought approval from the board. The board approved the submission.

10. Governance

MH directed the board to the BDO action plan appended to the governance paper. MH updated the board that the Governance Committee is meeting on 3rd October to review the outstanding policies with approval for final sign-off needed from the board in December.

The Chair informed the board that one of the actions from the BDO report is for GB Boxing to offer finance training to all board members. If any board member wishes to take up this training if they could contact MH.

11. International Relations and Events

MH provided the board with an update on the status of World Boxing. A discussion took place with the home nations on some of the challenges that are currently being faced internationally.

MH updated the board on two key international events that are being held in the UK:

- **World Cup Finals:** 27-30 November 2024
- **World Championships:** to be hosted in Liverpool, September 2024.

12. Safeguarding and Diversity

LR updated the board on the Diversity and Inclusion Action Plan (DIAP). The Chair thanked LW for taking on the role as board diversity and inclusion champion. LR updated the board that the next D&I steering group will take place on 23rd September.

LR updated the board on the safeguarding action plan.

13. Anti-doping

MH directed the board to the report in the board papers and took the report as read.

14. Risk Register

MH informed the board that a full assessment review of the risk register is scheduled to take place at the next Audit Committee and therefore there were no proposed changes.

15. Any Other Business

The Chair thanked UK Sport for all their support in the Paris Olympic cycle.

There was no other business.

ENDS