



British Amateur Boxing Association Limited
Via Zoom and in person at GB Boxing Offices, Sheffield
Wednesday 20th March 2024, 12.00
Board meeting Minutes

In attendance

Jason Glover (Chair)
David Chadwick (Senior Independent Director) - online
Lucy Walker (Independent Director) - online
Christine Ohuruogu (Independent Director) - online
Micky Norford (England Boxing – Director) - online
Craig McEvoy (Boxing Scotland – Director) - online
Colin Metson (Welsh Boxing – Director) - online
Paul Thorogood (Welsh Boxing – Director) - online
Matt Holt (GB Boxing CEO – Director)
Jerome Pels (England Boxing – Observer)

Debbie Reilly (Pathway Administrator – taking minutes)
Robert McCracken (Performance Director - PD)
Rebecca Edginton (Elite Performance Manager – EPM)
Ian Gatt (Head of Performance Support - HOPS) - for item 12
James Hooper (Anti-Doping Lead - ADL) – for item 14
Kate Ludlam (Lead Psychologist – for item 8)
Chris McCready (UK Sport)
Phoebe Shrubsole-Sanders (UK Sport)
Fran Houghton (UK Sport Advisor) - online

1. Welcome and Introductions

The Chair welcomed everyone to the board and confirmed the meeting was quorate.

The Chair welcomed Jerome Pels (England Boxing, Chief Executive Officer) to the meeting, who was representing England Boxing. The Chair also welcomed Fran Houghton (UK Sport) as an observer.

2. Apologies for Absence

Apologies were received from Richard Brooke and Colin Metson.

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English Institute of Sport, Coleridge Road, Sheffield S9 5DA
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PT and MN informed the board that they would need to leave the board meeting early.

3. Declarations of Interest

Declarations of Interest were received from MH in relation to his role with World Boxing.

4. Approval of Minutes of Board Meeting of 5th December 2023 and Special Board Meeting of 10th January 2024

MH updated the board that he had completed a new Declaration of Interest form to take into account his new role with World Boxing.

MH informed the board that LR had completed the requested updates from the September minutes.

MH informed the group that there are ongoing discussions in relation to IBA and WADA on anti-doping. MH informed the board that World Boxing is working closely with the relevant stakeholders on this.

The board requested the following changes to item 13 of the December board meeting minutes:

1. Risk 5: Boxer injury and illness – this risk is to be reviewed every six months by the medical team in line with best practise.

Action: MH/LR

The board approved minutes of the board meeting of 5th December 2023 and Special Board Meeting of 10th January 2024.

5. Operational Plan: 2023 Review and 2024 Plan

MH directed the board to the papers in the board pack and took the report as read.

MH presented to the board an update on the Operational Plan and the 2024 strategy.

MH informed the board that GB Boxing is due to hear back from UK Sport in regard to the Cause and Case for Change proposal that was submitted in January this year.

A discussion took place on the current mouthguard project and the use of these specific mouthguards in recent competitions.

MH informed the board that good progress has been made in the Operational Plan, particularly in Pathway and Coaching.

MH informed the board that GB Boxing would be looking to renew the partnerships with kit suppliers as they conclude at the end of this year. MH is optimistic that GB Boxing can come to a good deal with the suppliers.

MH informed the board that a review of the selection process is a key objective for this year. MH informed the board that the policy will be reviewed after the Paris Olympics. CM confirmed that he would like each home nation to feed in when the selection process is reviewed.

Action: The Chair/MH

MH asked for board approval on the proposed operational plan. The board approved the Operational Plan.

6. Performance Report

RM updated the board on the team's success at the second Olympic qualification event in Italy, qualifying an additional three boxers for Paris:

- 75kg Chantelle Reid
- 75kg Cindy Ngamba (refugee)
- 92kg Patrick Brown

The next qualification event will be held in Thailand in May/June 2024.

7. SRA Governance Review and Governance Report

The Chair directed the board to the SRA Governance review papers in the board pack and noted that there were a number of recommendations made. The Chair informed the board that an external board review is conducted every four years.

A discussion took place on the recommendations made by the SRA. The Chair informed the board that a number of the recommendations made by the SRA have already been taken on board, in particular that of board processes. The Chair and MH will spend time looking at how recommendations can be implemented at future board meetings.

The Chair informed the board that he would like to put together a working group to look at recommendations made by the SRA and asked that board members contact the Chair if they would like to participate. The working group will report back to the board at the June meeting.

Action: The Chair/MH/Board

MH informed the board of the BDO financial review. GB Boxing is still waiting to receive the draft report which will be shared with the board in June.

Action: MH

MH directed the board to the Governance statement in the board pack and requested approval from the board of the annual governance statement. The board approved the statement.

8. Culture Health Check – Walk the Floor Culture Health Check

The Chair welcomed to the board meeting; Chris McCready (UK Sport), Phoebe Shrubsole-Sanders (UK Sport) and Kate Ludlam (Lead Psychologist, GB Boxing).

Chris McCready presented to the board on the recent Walk the Floor Culture Health Check that had been conducted with GB Boxing.

A discussion took place on the findings of the Culture Health Check. MH informed the board that some of the recommendations from Walk the Floor have been included in the Operational Plan for 2024. The Chair thanked Chris and Phoebe for their work on the report.

**** The Chair deemed the board meeting no longer quorate as MN had to leave. ****

9. Stakeholder Engagement Strategy

MH directed the board to the report in the board papers and took the report as read.

MH informed the board that Sheffield City Trust has lost their right to manage the EIS Sheffield and that a tender process is currently taking place. A discussion took place on the appointment of a new organisation and contract renewal with the current lease holder. MH will keep the board updated on the progress of this.

Action: MH



The Chair thanked MH for his work on the Stakeholder Engagement Strategy, stating that it has been an excellent piece of work and he recommends that the board approves this.

The Chair is to call an online board meeting again in the next 7 to 10 days to go through these papers again with board members not present on the call as board needs to be fully quorate to approve this strategy (MN had already left the meeting.)

Action: The Chair/MH

10. International Relations and Events

MH provided an update on World Boxing.

A discussion took place in regard to the weight categories available in World Boxing competitions. MH asked that each home nation contact him directly to confirm which weight categories they would like to see in future competitions.

Action: Home Nation Directors

MH thanked England Boxing for their contribution to the recent World Boxing Cup and thanked UK Sport for the grant which they provided to allow the event to be delivered.

MH informed the board that there is a proposal for GB Boxing to host the World Cup Finals later this year in November 2024. He explained that there is a UK Sport grant available. The Chair advised MH should seek the appropriate funding and if funding is granted then ask the board for approval.

MH requested for CM to write to him to request that additional weights are included in this event.

Action: MH/CM

MH informed the board that GB Boxing are going to bid to host the 2025 World Championships, which has been encouraged by UK Sport. In hosting this event there would still be the opportunity to bid to host an Olympic qualification event in 2027.

11. Safeguarding and Diversity

MH directed the board to the papers in the board pack and took the report as read.

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MH informed the board that GB Boxing is seeking a D&I Champion and referred to the board papers for the terms of reference.

Action: Board

12. Athlete Health

The Chair welcomed Ian Gatt (Head of Performance Sport) to the meeting. IG presented an overview to the board on athlete health.

A discussion took place following the presentation and CM requested to meet IG separately in person to discuss athlete health further.

Action: IG/CM

13. Finance Report

MH directed the board to the report in the board papers and took the report as read.

14. Anti-Doping

The Chair welcomed James Hooper (Anti-Doping Lead) to the meeting. JH provided the board with an update on anti-doping.

15. Risk Register

MH updated that there will be a review of the Risk Register by the Audit Committee in May 2024.

MH informed the board that he would like to add "EIS Sheffield Management Company Transition" to the risk register. A further proposal of this will be discussed in detail at the spring meeting of the audit committee.

Action: MH

16. Any Other Business



There was no other business raised.

The board will reconvene in 7 to 10 days to approve requests made at today's meeting. The Chair will take members not present at today's meeting through the papers ahead of other members joining the call.

ENDS

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