



INDEPENDENT DIRECTOR – JOB DESCRIPTION

Location:	Sheffield
Remuneration:	Unremunerated - expenses covered
Reports to:	BABA Board
Time commitment:	4-6 board meetings per year plus additional committee work

SUMMARY

Boxing is one of the oldest sports in the world and has featured in the Olympic Games since 1904. Great Britain has a successful record of achieving Olympic medals, delivering multi-medal winning performance at each of the last 5 Olympic Games. The objective of GB Boxing is to win medals at the Olympic Games at LA 2028 and beyond, and in other major international competitions. To achieve this objective, GB Boxing must build upon recent successes and deliver a World Class Programme (WCP) which identifies the best boxers and supports them in achieving further medal-winning success. To realise this potential, GB Boxing will need to continue to enhance and develop the current performance programme to stay competitive in the international arena.

JOB PURPOSE

The Independent Director will be part of a board that will provide a critical governance role in the oversight of the management of GB Boxing and the World Class Performance Programme. The board will work with the CEO and wider management team to determine and guide the vision and strategy for the organisation. The Board will represent and champion boxing at the highest level in terms of advocacy with relevant stakeholders, key partners in UK Sport and all aspects of the media.

MAIN RESPONSIBILITIES

- To act as a director of GB Boxing in the best interests of the sport with honesty and good faith.
- To use such personal and professional skills together with such contacts, experience and judgement as they may possess with integrity and independence to optimise both the short and long-term performance of the sport and in particular the areas of her/his own portfolio of responsibility.

GB BOXING

English Institute of Sport, Coleridge Road, Sheffield S9 5DA
t: 0114 223 5693 f: 0114 223 5657 e: info@gbboxing.org.uk
Company Registered in England 6582489

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- To play a full part in enabling the board to arrive at balanced and objective decisions in the performance of its agreed role and functions, including and especially:
 - Assisting to set the strategy for the sport;
 - Helping to recruit and retain the executive staff that GB Boxing needs to implement that strategy;
 - ensuring that those people carry out the strategy;
 - ensuring that the company has the necessary resources to implement the strategy;
 - ensuring that all matters discussed and agreed by the Board are properly recorded.
 - High standards of financial probity by GB Boxing.
 - Positive and effective communication surrounding the work of GB Boxing with all key stakeholders, international bodies, media etc.

FIDUCIARY DUTIES

- To act as a director of GB Boxing in the best interests of the organisation, with honesty and good faith.
- To use such personal and professional skills, experience and judgement as they may possess with integrity and independence in order to optimise both the short and long-term performance of GB Boxing..
- To play a full part in enabling the board to arrive at balanced and objective decisions in the performance of its agreed role and functions..
- To ensure that the financial and other decisions of GB Boxing are fully, promptly and properly carried out.

DIRECTOR'S OBLIGATIONS

The Board member will:

- Attend all board meetings called during the year (the majority of which typically take place in London) unless prevented by exceptional circumstances.
- Attend the Annual General Meeting.
- Be prepared to act as a member of any panels for which the board desire to have representation.
- Place on the agenda any matters relating to GB Boxing business that the board member considers should be discussed, including but not limited to the matters stated to be decided by or referred to the Board.

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PERSONAL OBLIGATIONS

The Director will:

- ensure that he/she complies with all his/her obligations as a director required by law, Memorandum and Articles of Association, and decisions of the General Meetings;
- disclose immediately any personal interest in any activity of the sport and/or possible or actual conflict of interests, and take no further part in any Board or committee discussion of the matter;
- not accept benefits from third parties, and will adhere to the rules and regulations regarding gifts and hospitality..

The above list is not regarded as exclusive or exhaustive, as there may be other duties and requirements commensurate with the post, which the incumbent may be required to perform from time to time.

FACTS AND FIGURES

- GB Boxing has received an award of £12.45m.
- GB Boxing has 42 athlete places for 2025-29.
- 32 people work on the World Class Programme.
- A medal target of 2-4 medals for LA2028..
- The World Class Programme is based at the English Institute of Sport in Sheffield..

ROLE COMPETENCIES

The athlete representative directors will have:

- Experience of having boxed internationally at the highest level.
- Any other relevant experience will be welcomed but is not essential.

The non-athlete directors will be able to demonstrate:

- Strong business acumen.
- Strong professional awareness.
- The ability to influence across the sporting landscape at a local and international level.
- A thorough understanding of good governance.
- Highly developed financial acumen.

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CORE COMPETENCIES

- Highly developed communication skills.
- Demonstrates honesty and integrity.
- Creative problem solver.
- A self-aware leader.
- Strong planning and organisation.
- Ability to empower others.
- Ability to be flexible.
- Can assimilate and respond to different cultural situations..

BEHAVIOURS AND QUALITIES

- Can establish a vision and provide strategic direction.
- Can actively participate on a high performing board.
- Ability to manage change.
- Can assess situations quickly and accurately to take decisive action.
- Ability to develop strategic relationships.
- Strong tendency to drive for results.

The British Amateur Boxing Association believes in fairness and equity and values diversity in all its dealings, welcoming applications from all sections of the community.

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