



**British Amateur Boxing Association Limited
Simpson Thatcher, London
Tuesday 6th June, 10.00
Board meeting minutes**

In attendance

Jason Glover (BABA Chair)
Matt Holt (BABA CEO)
Simon Toulson (Independent)
David Chadwick (Senior Independent)
Lucy Walker (Independent) online via Zoom
Christine Ohuruogu (Independent) online via Zoom
Craig McEvoy (Boxing Scotland) online via Zoom
Richard Brooke (England Boxing)
Colin Metson (Welsh Boxing)

Fran Houghton (UK Sport, Performance Advisor)
Rob McCracken (BABA Performance Director)
Laura Ross (taking minutes)
Ian Gatt, (BABA, Head of Performance Services) presenting
Kate Ludlam (BABA Psychologist) presenting

1. Welcome and Introductions

The Chair welcomed everyone to the board meeting and confirmed the meeting was quorate. The Chair welcomed Fran Houghton from UK Sport to the meeting.

2. Apologies for Absence

Apologies were received from Micky Norford and Paul Thorogood.

3. Declarations of Interest

Declarations of interest were received from ST and MH in relation to their respective roles with World Boxing.

4. Approval of Minutes of Board meeting of 23rd February 2023

The board approved the minutes of the board meeting of the 23rd February, and the minutes of the board meeting of the 10th February 2023.

5. Minutes of the Audit Committee of 16th May 2023 for noting

LW updated the board on the most recent Audit Committee meeting.

LW explained to the board the changes in auditing standards for this year's audit which is due to take place in June.

6. Performance Report

RM updated the board on the performance of the squads and on the activity that has recently taken place.

RM updated the board on the European Games team selection and provided the board with an overview on each individual boxer.

MH updated the board on Cindy Ngamba's current status. MH updated the board on Cindy's funding status as a World Class Programme (WCP) training partner and her selection onto the IOC Solidarity Programme. Cindy's place on the IOC Solidarity Programme has led to her being selected as part of the refugee team for the European Games. This will be the first time a refugee team has participated at a continental games.

7. Operational plan 2023 and Strategic Objectives Update

MH directed the board to the papers in the board pack and took the report as read.

8. International Relations

MH updated the board on the launch of World Boxing that took place on 13th April 2023.



A discussion took place on membership to World Boxing and the board agreed for GB Boxing to join as an associate member. A press release would be put out after the board meeting.

Action: MH

MH updated the board on the new DCMS guidelines regarding UK teams and athletes engaging with Russian and Belarusian athletes. The board reviewed the GB Boxing's current policy against the guidelines and approved the following changes to the policy (changes in CAPS):

- Where Russian and Belarussian boxers compete under their own flag, GB Boxing will not send a team. The WCP will continue to liaise with competition organisers to establish this in advance
- If on arrival however at a tournament it is determined Russian and Belarus teams are present the whole GB Boxing team will be withdrawn from the tournament
- Where Russian or Belarussian boxers are competing under a neutral flag, IN A TOURNAMENT HOSTED IN ENGLAND THEN GB BOXING WILL SEEK ASSURANCES FROM THE TOURNAMENT ORGANISERS THAT THE CRITERIA SET OUT IN PARA 8 OF DCMS'S STATEMENT OF 23 MAY 2023 HAVE BEEN SATISFIED
- WHERE RUSSIAN OR BELARUSSIAN BOXERS ARE COMPETING UNDER A NEUTRAL FLAG IN A TOURNAMENT NOT HOSTED IN ENGLAND WHICH IS NOT AN OLYMPIC QUALIFICATION EVENT THEN GB BOXING WILL NOT PERMIT ITS BOXERS TO COMPETE AGAINST ANY RUSSIAN OR BELARUSSIAN BOXER WHO IS AN ACTIVE SUPPORTER OF THE RUSSIAN OR BELORUSSIAN STATE OR THE INVASION OF UKRAINE
- WHERE AN OLYMPIC QUALIFICATION EVENT IS TAKING PLACE THEN A GB BOXING TEAM WILL BE ENTERED AND BOXERS MAY PARTICIPATE AGAINST RUSSIAN OR BELORUSSIAN BOXERS WHO ARE BOXING UNDER A NEUTRAL FLAG

MH would send an update of the policy to the home nations.

Action: MH

9. Talent and Performance Structure

MH presented to the board on the proposed WCP structure for the LA funding cycle. The key principle of this proposal is to try and drive more funding into the sport. A discussion took place on this proposal. The board agreed in principle for MH to take this proposal forward and meet with home nations representatives and advance the proposals. This delivery plan would be presented to the board at the September board meeting.

GB BOXING

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Action: MH

10. Mental Health and Wellbeing

Kate Ludlam, GB Boxing Psychologist presented to the board on the mental health strategy.

It was agreed a mental health action plan would be reported to the board every quarter. Kate Ludlam would also present annually to the board on mental health.

Action: KL

11. Athlete Health and Training Availability

Ian Gatt, Head of Performance Support presented to the board on the injury status of the squad.

12. COVID Report

Ian Gatt presented to the board on the current COVID status of the squad. The board agreed to keep COVID on the risk register, however it will be removed as an agenda item for future board meetings. It will now be included under the report on athlete health.

13. Safeguarding and Diversity Update

LR updated the board on the diversity and safeguarding action plans.

14. Anti-Doping Report

MH directed the board to the report in the board papers and took the report as read. MH updated the board on the registered athlete testing pool. A further 12 GB boxers have been added to the pool, therefore bringing the total number of squad members on the testing pool to 18.

15. Finance Report

MH directed the board to the finance report in the board papers and took the paper as read.

MH updated the board on the pro-boxing revenue with the two boxers boxing twice already this financial year.

16. Governance Update

The Chair informed the board the following policies have been reviewed by the Governance Committee and sought board approved for these polices. The board approved these policies:

- Declaration of Good Character
- Board code of conduct
- Independent Director Service Contract
- Home Nation Director Consent
- Declaration of Interest Form
- Stakeholder Strategy
- Board Succession Plan
- Board and Management Division of Responsibilities
- Audit Committee Terms of Reference
- Remuneration Committee Terms of Reference
- Nominations Committee Terms of Reference
- GB Boxing People Plan
- GB Boxing Continuity Plan
- GB Boxing Disaster Recovery Plan
- GB Boxing Environmental Sustainability Strategy
- Welfare and Safeguarding Champion

The Chair informed the board that a formal board review is being conducted by the Sport and Recreational Alliance. This process will begin in July, after which further consideration will be given to the composition of the board.

Action: Chair

17. Risk Register

LW updated the board on the risk register. The following risks have been amended:



Risk 1a. Reduction in UK Sport Funding - Post Paris

Additional risks were added to address potential litigation concerns.

18. Any Other Business

There was no other business raised.

ENDS

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