



Selection Policy

Selection for Qualification Events for Paris 2024 and Nomination Process for Team GB for Paris 2024

1. Introduction

- 1.1. This selection policy outlines the process and criteria that GB Boxing will use to determine which boxers are nominated to the British Olympic Association (the “**BOA**”) to compete for British Olympic Team (“**Team GB**”) in boxing events at the Olympic Games in Paris in 2024.
- 1.2. The purpose of this selection policy is to maximise the medal potential in boxing events for Team GB at the Olympic Games in Paris in 2024. Great Britain is entitled to enter one boxer per weight category should the boxers qualify from the respective weight category.
- 1.3. Nomination to the BOA does not guarantee selection for the Olympic Games in Paris 2024. The BOA must ratify all nominations made by GB Boxing before the selection is confirmed.
- 1.4. This document is subject to any Olympic Participation Agreement (“**Olympic Agreement**”) that GB Boxing enters with the BOA prior to the Olympic Games in Paris in 2024.

2. Eligibility

- 2.1. To be eligible for consideration for selection for the Olympic Qualification Tournaments for the 2024 Olympic Games and the 2024 Olympic Games, the boxer must meet the following criteria:

Compliance with the Olympic Charter and other relevant rules

- 2.2. All athletes must respect and comply with the provisions of the Olympic Charter currently in force, including but not limited to Rule 41 (Nationality of Competitors) and Rule 43 (World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions).
- 2.3. Only those athletes who respect and comply with the Olympic Charter, the World Anti-Doping Code and the Olympic Movement Code on the Prevention of the Manipulation of Competitions, including the conditions of participation established by the IOC may participate in the Olympic Games Paris 2024.

Age Requirements

2.4. To be eligible to participate in the Olympic Games Paris 2024 and qualification events, athletes must be born between and including 1 January 1984 and 31 December 2005.

Additional Eligibility Criteria

2.5. Athletes must also comply with the following eligibility criteria:

2.5.1. Adhere to the Paris 2024 IOC boxing event regulations (to be published March 2023), including all competition and anti-doping provisions.

2.5.2. Participate in at least one of the boxing qualification tournaments for the Olympic Games Paris 2024.

2.5.3. Hold a British Passport which expires no less than 6 months after the Paris 2024 Games.

2.5.4. Anticipated to be eligible to represent Great Britain at the Olympic Games by satisfying both IOC eligibility criteria and the BOA eligibility criteria by the time of such Olympic Games.

2.5.5. Be committed to high performance principles and ethics including anti-doping

2.5.6. Not be serving a ban from competition as a result of being found guilty of a doping offence or be in receipt of a lifetime funding ban from UK Sport.

2.5.7. Be examined and cleared to box by a Physician, acting under the responsibility of their respective NOCs and NFs, before (i) each Boxing Olympic Qualifications Event and (ii) the Olympic Games Paris 2024 as per the medical requirements to be determined.

2.5.8. Sign a BOA Team Members Agreement.

2.6. Failure to provide the information as required by this paragraph 2 prior to any stipulated deadline may result in the GB Boxing Selection Panel rescinding the boxer's nomination, in which case the boxer shall be notified in writing.

3. Entry Process for Qualification Events

3.1. All athletes shall be entered by the BOA and GB Boxing in accordance with the Paris 2024 Boxing IOC Event Regulations (published March 2023) and comply with all abovementioned criteria.

3.2. If GB Boxing has not recommended athletes to the BOA to be entered into the qualification events and/or the Games themselves, the BOA is empowered to enter athletes without the recommendation of GB Boxing.

4. Selection for the Paris 2024 Qualification Events

Qualification Events

4.1. Qualification for the 2024 Olympic Games will be through the following routes:

Men and women:

a. European Games: 23 June to 2 July 2023, Krakow, Poland.

b. 1st World Qualification Tournament, Q1 2024, date and place to be confirmed

c. 2nd World Qualification Tournament, Q2 2024, date and place to be confirmed

Selection Panel

- 4.2. A Selection Panel will be convened to agree selections for these qualification events. The Panel will endeavour to meet in person, however the Panel may convene, or members may join, by conference call if necessary. The Panel will be chaired by the GB Boxing Chief Executive and consist of the Chief Executive, Performance Director and a minimum of 4 and a maximum of 7 full-time GB Boxing coaches as determined by the GB Boxing Chief Executive. The final decision will rest with the Performance Director following discussion and consultation with the Selection Panel.
- 4.3. The Panel may agree to bring in additional expertise (coaches and/or sport science and sport medicine staff and/or other selected staff as determined by the Panel) to provide additional information and advice. Such advisors will have no voting rights. An independent observer will be appointed to the Panel by the GB Boxing CEO to ensure due process is followed and the selection criteria are appropriately applied but will have no role in selection decisions.
- 4.4. Selection for the Olympic Qualification Tournaments will be discretionary (and the exercise of discretion shall be based on criteria set out in paragraph 4.6 below) and considered by the professional judgement of the Selection Panel. The Selection Panel will exercise its discretion fairly and without bias in making its decision.
- 4.5. For these competitions it will be the intention to select boxers at each available weight category. However, the Performance Director may at his discretion choose not to select boxers at one or more weight categories.

Selection criteria

- 4.6. When making its decision, the Selection Panel will consider various factors set out below, in any order and weighting that the Selection Panel reasonably sees fit in order to achieve the purpose set out in paragraph 1.2 of this policy.
- 4.7. When selecting, the Selection Panel will take account of:
 - 4.7.1. Potential to qualify for and win a medal at the Paris 2024 Olympic Games.
 - 4.7.2. Fitness, performance and attitude in WCP training and competition from 1st September 2021 to the date of selection.
 - 4.7.3. Any other factors that the Selection Panel believes could be relevant to determining medal-winning potential at the Paris 2024 Olympic Games of a boxer. These could include, but are not limited to, illness or injury. The Selection Panel may seek the input of coaching, technical and medical teams in identifying and understanding the relevance of these factors.

5. Nomination to the BOA for selection to the Paris 2024 Olympic Games

- 5.1. Any boxer that qualifies for the Olympic Games through an Olympic Qualification Tournament will be nominated by GB Boxing to the BOA to participate in the Olympic Games.
- 5.2. Once the boxer is nominated then no boxer can be entered at the same weight category at any future qualification event, except for in circumstances stated in paragraph 5.3.

5.3. Should a qualified boxer become injured in advance of the second Olympic Qualification Tournament and be deemed unfit to compete at the Paris 2024 Olympic Games, or be deselected for any other reason, GB Boxing would seek to select a different boxer into any subsequent Olympic Qualification Tournament. However, this selection is not guaranteed and would need to be agreed by the IOC. Should this not be agreed, no boxer would be selected.

6. De-selection

6.1. The date of the BOA Delegation Registration Meeting (“**DRM**”) is 12 July 2024. This is the date that Team GB is formally entered with the Paris Organising Committee for the 2024 Olympic Games.

6.2. Prior to the DRM taking place, the Selection Panel reserves the unconditional right to either de-select or to withdraw a preliminary nominated or selected boxer (irrespective of whether they obtained the Quota Place for Team GB at an Olympic qualifying competition) due to:

- a. The boxer being medically unfit to compete as a result of injury or illness.
- b. Behaviour or other issues that may affect the individual’s or the team’s performance as a whole.
- c. Any weight issues that may affect their ability to make weight and not making the minimum or maximum weight requirement.
- d. Any weight issues that would lead to a failure by a boxer to perform to the best of his/her ability.
- e. The boxer not fully participating in the event preparation and team’s activity programme.
- f. The Boxer acting in any way deemed to be detrimental to the BOA, GB Boxing and the World Class Programme.

6.3. Any de-selection prior to the date of the DRM remains the sole responsibility of GB Boxing. The BOA will be kept informed of any possible de-selection decision.

6.4. In the period between the BOA announcement and the DRM, the Selection Panel and the BOA reserves the unconditional right to de-select any athlete on the same grounds as in paragraph 6.2.

6.5. A reserve boxer can be selected to replace any boxer who is de-selected based on the above grounds or for any other unforeseen reason. The nomination of any replacement boxer must conform to the selection criteria detailed in paragraph 4.6 and be deemed qualified by the IOC to compete at Paris 2024.

6.6. After the DRM has been completed, de-selection and selection of a replacement athlete is the sole responsibility of the BOA and is only allowed in accordance with the IOC’s Late Athlete Replacement Policy (or any revised or amended IOC policy dealing with athlete replacement) and the BOA–GB Boxing Olympic Qualifying Standards Agreement. In the event of there being a query over the ability of an athlete to be able to compete to the best of his/her ability due to an injury or illness the following procedure will be adhered to:

6.6.1.the BOA's Chief Medical Officer can require an athlete to undergo a medical examination to determine his/her fitness to participate. This examination will be carried out by the BOA's Chief Medical Officer or another doctor delegated by him/her. If the athlete fails the medical examination he/she will be withdrawn from the GB Team.

6.6.2.if the athlete passes the medical examination carried out in accordance with paragraph 6.6.1 above but the NGB and/or the BOA still have concerns over whether or not the athlete is able to compete to a level which would ordinarily have been expected of the athlete due to the underlying injury or illness, the Chef de Mission (in consultation with the NGB) can require the athlete to undergo a set of predetermined sports specific performance tests. These tests will be conducted under the guidance of the sport's Team Leader (or his/her delegate e.g. team physiotherapist) and a BOA representative or delegate may be present. If the athlete fails the test (which may be undertaken on more than one occasion and within a short time frame if appropriate in the BOA's opinion), he/she will be withdrawn from the Team on medical grounds.

6.7. Where a boxer is de-selected, written justification will be provided within 72 hours of such removal or de-selection.

7. Appeals

7.1. The boxer may appeal against a selection or de-selection decision in respect of the of the following:

- a. European Games, June-July 2023
- b. World Olympic Qualification Tournament, Q1 2024
- c. World Olympic Qualification Tournament, Q1 2024
- d. Nomination to the BOA for selection for the Paris 2024 Olympic Games
- e. Withdrawal of nomination of a boxer to the BOA for selection for the Paris 2024 Olympic Games

7.2. Selections will take place in accordance with the above policy. Anyone wishing to lodge an appeal under this procedure must be fully familiar with the detailed provisions of the selection policy.

7.3. This is intended to be an extremely accelerated procedure to enable any challenge to be resolved as quickly as is reasonably possible. Due to the nature of contact sports, selection decisions need to be taken shortly before the events to which the selection policy refers to.

7.4. This is the only applicable appeals procedure and forms the entire agreement between each boxer and GB Boxing as to how selection decisions are to be challenged. The Parties agree to submit any dispute concerning any matter connected with or arising out of selection issues to binding arbitration in accordance with the provisions of this procedure.

7.5. The Parties agree that they will not commence, continue or maintain any legal challenge to any matter falling under the jurisdiction of this Procedure, or any decision made under this

Selection Appeals Procedure, before any court of law. The Parties will treat all decisions under this Selection Appeals Procedure as final and binding upon them.

- 7.6. The Parties agree that this Selection Appeals Procedure is to be treated as an arbitration procedure under Part 1 of the Arbitration Act 1996 ('the Act') and the provisions of this paragraph 7 above amount to a binding arbitration agreement for the purposes of section 6 of the Act. The seat of the Arbitration shall be England.

Parties

- 7.7. This Selection Appeals Procedure is binding on GB Boxing and on each boxer who is seeking selection to any Olympic Qualification Tournament and the Olympic Games.

How to appeal

- 7.8. This Appeals Procedure is commenced when a boxer affected by a selection or de-selection decision makes a formal written appeal (the 'Notice of Appeal') to the Chair of the GB Boxing Selection Appeals Panel. This must be done within 48 hours of the selection being announced or communicated to the boxer, whichever is later. If the boxer fails to submit the Notice within the time limit set out in this Procedure, he or she will have lost their right of Appeal under this Procedure, save in wholly exceptional circumstances which will be judged by the Appeals Panel in their absolute discretion.

- 7.9. The Notice of Appeal will set out the grounds of the appeal and will include full details of the basis of the appeal, including the precise manner in which the appellant alleges the selection criteria has not been followed. The Notice of Appeal should be as full as possible as it will form the basis of the remainder of this procedure. Appeals will normally be conducted based on the written submissions of the appellant and the GB Boxing Selection Panel without a hearing or the calling of witnesses or the giving of oral evidence. If it feels that it is necessary in the interests of reaching a fair decision the Appeals Panel will be entitled to hear oral evidence from any party involved in the Appeal in any manner it deems appropriate.

Grounds of appeal

- 7.10. The grounds of appeal against the decision of the Selection Panel will be based on one or more of the following grounds:

7.10.1. correct selection process was not followed;

7.10.2. decision-maker was biased; or

7.10.3. decision was made on an error of fact.

- 7.11. This Selection Appeals Procedure is provided on these grounds only and must not be seen as an opportunity to dispute the opinion of the Selection Panel. In reaching their decision the Selection Panel are acting as experts and boxers agree that in so doing the panel will exercise judgment and discretion which are not in themselves capable of challenge.

- 7.12. There are no appeals allowed against the content of the published selection criteria and therefore against the actions of the Selection Panel where it has properly followed the selection criteria.

Communications and notices

- 7.13. Due to the timescales involved, the GB Boxing Selection Panel will use any reasonable method of communicating with boxers, which will include oral announcements to groups of boxers, telephone calls, text messages, email or fax. Boxers must be aware of this and keep a constant review of these communication channels to receive the selection decision. Boxers are advised that they should inform a member of the Selection Panel their preferred method of communication and provide phone/fax numbers, email addresses etc.
- 7.14. Any Notice of Appeal must be sent by email to the Appeal Panel Chair set out at Appendix 1.

Appeals panel

- 7.15. The Appeals Panel will consist of three people, whose names are set out in Appendix 1. An alternate is identified in the event of a member not being able to participate in the appeals panel.
- 7.16. In the event that any member of the Appeals Panel has any involvement with or is related to an appellant or any boxer who might be affected by the outcome of the Appeal, or is in any other way placed in a position of conflicting interests in respect of any appeal, he/she shall be disqualified from sitting on the Appeals Panel and will be replaced by the alternate.

Conduct of the appeal

- 7.17. As soon as reasonably practicable following the receipt of the Notice of Appeal, the Appeals Panel shall contact the Chair of the Selection Panel to inform him of the Appeal, provide him with a copy of the Notice of Appeal, and request that the Chair provides any response that he wishes to make on behalf of the Selection Panel within 12 hours of this notification. Where it appears to the Appeals Panel that the interests of some other boxer (other than the Appellant, referred to as the 'Third Party') may be affected by any decision of the Appeals Panel they will invite the Third Party to comment on the merits of the Appeal and will provide the Third Party with copies of all relevant documentation. In such a situation it is likely that the decision of the Appeals Panel will determine the rights of all the affected boxers (not just the appellant) and therefore the Third Party will be prohibited from raising again, by way of a separate or further Appeal, matters which have already been decided upon.
- 7.18. The Appellant will be asked to pay to GB Boxing a deposit of £200 as a contribution to the administrative costs of holding the Appeal, which will be re-funded to the Appellant if the Appeals Panel upholds the appeal. Payment shall be made in such manner and at such time as the Appeals Panel shall determine.
- 7.19. Until the appeal is decided GB Boxing will refrain from publishing any further details in relation to the selection which is the subject of the Appeal, although the existing details will remain where originally published before the Notice of Appeal was received.
- 7.20. The Appeals Panel will seek to achieve a unanimous decision. However, the panel may provide a majority decision where unanimity is not possible.
- 7.21. The Appeals Panel will seek to reach its conclusion within 72 hours of receipt of the Notice, and will inform all interested parties as soon as possible.

Remedies

- 7.22. The Appeals Panel shall be entitled to confirm the decision of the selection panel and reject the Appeal.
- 7.23. The Appeals Panel may also quash the selection decision and remit the matter back to the selection panel identifying the errors they have identified in the conduct of the selection process. In such cases the Appeals Panel may issue instructions to the selection panel in relation to their future conduct where this appears desirable based on matters considered in the Appeal.

Minor and non-consequential breaches of this procedure

- 7.24. The time limit for commencing this Procedure by the Appellant shall be strictly enforced. Where any party deviates from any requirement of this Procedure it shall not invalidate the Procedure or the decision of the Appeals Panel, unless there is a clear and significant risk that the deviation has affected the decision of the Appeals Panel.

Confidentiality of proceedings and publication of decision

- 7.25. GB Boxing, the Appellant, and any Third Party, are under an obligation of confidentiality in respect of any Appeal proceeding under this Procedure. Save as permitted under this Selection Appeals Procedure, none of these Parties will make any public statement or disclosure of the contents of the Notice, nor any other matter referred to by any of the parties during the course of these Proceedings.
- 7.26. GB Boxing will be entitled to publish the decision of the Appeals Panel where it upholds the Appeal (or any element of it) in such manner and to such extent as is necessary to inform all properly interested and affected parties of the status of the selection decision previously published, and the resulting position as to Selection.

Changes and amendments to the procedure

- 7.27. GB Boxing will be entitled to amend this procedure from time to time and such amendments will take effect from the first date of publication of the complete amended procedure on the GB Boxing website.

8. The British Elite Athletes Association

- 8.1. The British Elite Athletes Association (BEAA), provides independent, confidential advice and support to World Class Performance athletes and BAC members, with the selection process, disputes and appeals.
- 8.2. The BEAA is always balanced and independent in its advice to athletes and if it feels there are no grounds for appeal, it will say so. The BEAA offers pastoral and emotional support, throughout any process as well as referring athletes to Sports Resolution UK (SRUK) to request pro-bono legal advice if necessary.
- 8.3. Please contact the BEAA at admin@britishathletes.org or call 0203 126 4270.

APPENDIX 1

Appeals Panel

- Mr Jason Glover (GB Boxing Chair and Appeals Panel Chair) – email matt.holt@gbboxing.org.uk and jglover@stblaw.com
- An independent director of GB Boxing
- An external person with high performance and elite sport knowledge/experience selected by the GB Boxing CEO and Chair

Alternative Panel Member

- Either a GB Boxing board member or external person depending on the vacant position.