



British Amateur Boxing Association Limited
GB Boxing offices and via Microsoft teams
Thursday 29th September 2022
Board meeting minutes

In attendance

Jason Glover (BABA Chair)
Matt Holt (BABA CEO)
Rob McCracken (BABA Performance Director)
Simon Toulson (Independent)
David Chadwick (Independent) – via Microsoft teams
Lucy Walker (Independent) - via Microsoft teams
Christine Ohuruogu (Independent) - via Microsoft teams
Craig McEvoy (Boxing Scotland)
Colin Metson (Welsh Boxing)
Chris Type (Welsh Boxing)
Micky Norford (England Boxing) – via Microsoft teams
Richard Brooke (England Boxing)

Laura Ross (taking minutes)
Mike Loosemore (BABA Doctor), presenting
James Hooper (BABA Performance Lifestyle Advisor), presenting

1. Welcome and introductions

The Chair welcomed everyone to the board and confirmed the meeting was quorate.

2. Apologies for Absence

No apologies were received.

3. Declarations of Interest

There were no declarations of interest.

GB BOXING

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4 Approval of minutes of board meeting of Tuesday 21st June 2022

The board approved the minutes of the meeting held on Tuesday 21st June 2022.

5. Performance Report

RM updated the board on the squads and the recent performances at the Commonwealth Games. RM congratulated the home nations on their performances. CM and CT updated the board on their respective home nations' performance at the Games.

RM updated the board on the preparation for the women for the European Championships in Montenegro in November. A discussion took place on the female athletes and the limited competition opportunities. CO expressed that she would be happy to come and share her experiences with the women. RM would welcome this greatly and would look for a date in the programme with CO.

6. CEO report

MH directed the board to the report in the papers and took the report as read.

Performance Ambitions 2022

The milestone targets for the Commonwealth Games were for GB Boxers to top the medal table with 8-10 medals won. These targets were both achieved with GB Boxers winning 15 medals in total.

Backing the Boxer

MH updated the board on the engagement of the boxers with performance lifestyle. The current status is 80% uptake which is over the target of 70% and which shows signs that the new generation of boxers are well engaged.

Enhancing the System

MH updated the board on the objective to "maintain a rolling 4-year competition and training plan and deliver clear and coherent phased training plans".

Coaches of the Future



MH updated the board that Chris Porter, GB Boxing Coach Development Manager who currently works two days a week with the programme, has been appointed two days a week as a coaching development consultant with UK Sport. This will allow GB Boxing to keep up to date with high performance coaching.

CO queried if there is any feedback from coaches who participated in the high-performance coach programme. MH would ask CP for feedback.

MH informed the board there are now 7 coaches working with GB Boxing, with the appointment of three new coaches.

1. Darren Maher
2. Phil Sellers
3. Paul Bennett

MH also informed the board that GB Boxing is currently completing a recruitment process for performance coaches, for which 78 applications were received.

A Unified Pathway

MH directed the board to the report in the board pack and took the report as read.

A Strong Organisation

MH updated the board on the recent IBA extraordinary congress held in Yerevan in September. The agenda included the decision on whether to hold a presidential election and the congress voted by a margin of 106 to 36 votes not to hold an election. A discussion took place on the impact of this and boxing's future in the Olympic Games.

Commercial

MH updated the board on a new commercial partnership with Nike/Athlete Performance Solutions up until 2024 which provides VIK on trainers and boxing boots for the athletes.

A Winning Culture

MH Informed the board that GB Boxing has formed a mental health steering group which will meet every 4-6 weeks. MH will ask for a presentation to be made at the March 2023 board meeting.

7. Athlete health and training availability

Mike Loosemore, GB Boxing Lead Sport Physician presented to the board on the use of the instrumented mouth guard product.

8. COVID Report

MH directed the board to the report in the papers and took the report as read.

9. Safeguarding and Diversity Update

LR presented to the board on several key areas of D&I work that will be focused on over the next few months with an update to be presented at the December board meeting. These areas are:

- Information sought from Home Nations on their D&I monitoring and equality standards. This will help frame the work on gender and ethnicity.
- Social media strategy to be developed to include marking different religious festivals and calendar events, and messaging about Inclusion, homophobia, biphobia, and transphobia through calendar opportunities, for example Pride Month.
- A mental health working group has been formed with an action plan developed to include mental health workshops for staff, board, and athletes.
- Chris Gibbons, Inside Inclusion, will complete a thorough review of the recruitment processes from a D&I perspective and provide recommendations
- To help promote and develop GB Boxing further as a diverse organisation, all major new service providers will be reviewed on their approach to D&I.

LR updated the board that there is a requirement to complete a board adult safeguarding course. This course will be online and 2-hour duration. LR will send around dates for availability.

10. Anti-doping report

James Hooper, GB Boxing Anti-doping Officer, presented on the antidoping strategy and sought approval of this strategy by the board. The board approved the anti-doping strategy.

11. Governance Update

MH directed the board to the report in the papers and took the report as read. MH updated the board that UK Sport's preliminary review of GB Boxing's code of governance compliance has been completed and there will be no external audit required this year. GB Boxing must be compliant with all code of governance requirements by April 2023.

The Chair updated the board that all individual board reviews will take place with directors over the next six weeks.

MH presented to the board on a new Sport Integrity initiative being designed by UK Sport with the intention of it being a safe space through which complaints can be raised. MH recommended GB Boxing signing up to this initiative and the board approved.

MH directed the board to the password policy and starter leaver policy in the board papers and sought approval of these new policies which are a requirement for cyber essentials. The board approved these policies.

12. Finance Report

MH directed the board to the report in the papers and took the report as read.

MH informed the board that UK Sport have provided a grant for GB Boxing to host a "Great Britain Grand Prix" tournament. This event will take place for the first time Nov/Dec 2023 and has a three-year funding grant.

13. Risk Register

The Chair updated the board that the risk register is currently being reviewed in detail by the audit committee to consider a range of risks including inflation and the risk to Olympic boxing. LW will present on the updated risk register at the December board.

14. Any other business

The Chair informed the board that UK Sport is going through a process with all sports to consider succession planning in particular the PD and CEO roles. A report will be included in the December



board papers on succession planning with a view for GB Boxing to actively engage and plan for different eventualities.

The Chair thanked LW for all her work as Chair of the audit committee and ensuring a clean audit for GB Boxing.

ENDS

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