



**British Amateur Boxing Association Limited
Simpson Thacher and via Zoom
Tuesday 21st June 202
Board meeting minutes**

In attendance

Jason Glover (BABA Chair)
Matt Holt (BABA CEO)
Rob McCracken (BABA Performance Director) – via Zoom
Simon Toulson (Independent) – via Zoom
David Chadwick (Independent)
Lucy Walker (Independent) - via Zoom
Christine Ohuruogu (Independent) - via Zoom
Craig McEvoy (Boxing Scotland) – via Zoom
Colin Metson (Welsh Boxing) – via zoom

Jerome Pels (England Boxing – Observer)
Joanna Jones (UK Sport)
Laura Ross (taking minutes) – via zoom
Chris Porter (BABA, Coach Development Manager), presenting via zoom

1. Welcome and introductions

The Chair welcomed everyone to the board and confirmed the meeting was quorate.

2. Apologies for Absence

Apologies were received from Chris Roberts, Richard Brooke and Micky Norford.

3. Declarations of Interest

There were no declarations of interest.

4 Approval of minutes of board meeting of Thursday 10th March 2022

CM requested an amendment to the minutes in the section “Strong Organisation” to read the Chair thanked the home nation representatives. This will be amended.

Action: LR

The board approved the minutes of the meeting held on Thursday 10th March.

Action: MH

MH Informed the board that Mike Loosemore, GB Boxing Doctor will present on the mouthguard project at the next board meeting in September.

5. Audit Committee minutes of 9th May 2022 for noting

The board noted and approved the Audit Committee minutes of 9th May 2022.

6. Performance report

RM updated the board on the squads and the recent performances at the women’s World Championships in Turkey and men’s European Championships in Armenia.

RM informed the board the programme is currently going through squad reviews to determine gaps in the squads and to consider the talent coming through, particularly at the women’s weights where there are several gaps.

7. Olympic Qualification System (OQS)

MH presented to the board on the new IBA Olympic Qualification System. The key areas to note were:

- The quota of athletes has gone down to 248 athletes with a split of 124 men and 124 women.
- The qualification system will run from 1st January 2023 to May 2024.
- In most categories, nations can qualify for one Olympic weight category through two different weight categories. For example, to qualify for a 51kg place you can qualify through either 48kg or 51kg.



- Athletes need to be ranked in the top 50 to be eligible to compete at the Games

The process for qualification will be:

- Qualification through Men's and Women's World Championships
- Ranking positions in December 2023 and March 2024
- Final Olympic World Olympic qualification tournament.

An in-depth discussion took place on the qualification process, and it was agreed that a strategy for qualification would be presented at the September board meeting.

Action: RM/MH

8. CEO Report

MH directed the board to the report in the papers and took the report as read.

Culture Health Check

Jo Jones, Performance Advisor from UK Sport presented on the GB Boxing Culture Health Check and discussed her experience at the recent Women's Boxing World Championships. Jo will circulate the blog she wrote from the championships to the board.

Action: Jo Jones

Coaches of the Future

Chris Porter, GB Boxing Coach Development Manager presented on the Coaches of the Future strategy highlighting the recent selection process for the World Class Programme coaches.

Performance Ambitions 2022

MH updated the board on the milestone targets for 2022:

- Women's World Championships: 0-1 – no medal won
- Men European Championships: 1-2 – 9 medals won (1 gold, 4 silver, 4 bronze)
- Women's European Championships: 1 – Montenegro October 2022
- Commonwealth Games: 8-10 (GB boxers to top medal table)

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Backing the Boxer

MH directed the board to the report in the board pack and the report was taken as read. MH updated the board on the planned topics for Athlete Voice over the second half of the year which include boxer inductions, training sessions, weight management, behaviour management policy and kit.

Enhancing the System

MH directed the board to the report in the board pack and the report was taken as read.

Unified Pathway

MH directed the board to the report in the board pack and took the report was taken as read.

Strong organisation

MH directed the board to the report in the board pack and took the report was taken as read.

MH updated the board on the results of the recent IBA Extraordinary congress that took place in May.

9. Talent and Performance Structure

MH directed the board to the paper in the board pack and explained the purpose of the project is to develop a process for considering future structures of delivery for talent and performance. MH informed the board that the performance objectives of the home nations are different, and consideration needs to account for this and also the different funding cycles.

CT was very supportive of this project and would like to be in a position where the home nation systems are joined up. JP asked whether the process could be accelerated as England Boxing are in the process of reviewing the EB talent programme.. MH will look at the project roadmap to see where timelines could be potentially adapted.

Action: MH

10. Athlete Health and Training Availability

MH directed the board to the papers in the board pack and the paper was taken as read.

CT raised a query on hand injury statistics for the World Class Programme. MH will set up a meeting with CT and Ian Gatt, Head of Performance Support to discuss in more detail.

Action: MH

11. COVID Report

MH directed the board to the report in the board pack and the report was taken as read.

12. Safeguarding and Diversity Update

LR informed the board that as part of the D&I action plan GB Boxing have completed equality monitoring of Staff and Board. LR presented to the board on the findings.

From these findings LR informed the board of the areas will be focused on in the next six months and included into the D&I action plan.

LR will update on progress at the December board meeting.

Action: LR

13. Anti-doping Report

MH directed the board to the new anti-doping policy in the papers for approval. The board agreed they would like James Hooper, GB Boxing Anti-doping Officer to present on the policy before approval. schedule.

Action: MH/JH

14. Governance Update

MH directed the board to the report in the board pack and the paper was taken as read.



The Chair updated the board that one-to-one meetings would take place later this year with each board director.

Action: Chair

MH informed the board Richard Brooke, England Boxing Chair, has been appointed to the board as a home nation director. It has been agreed for Jerome Pels, England Boxing CEO to attend as an observer in Richard Brooke's absence.

15. Finance Report

MH directed the board to the finance report in the board papers and the report was taken as read.

16. Risk Register

MH directed the board to the risk register in the board papers and informed the board of changes to the following risks:

- Risk 1: Reduction in UK Sport funding has been reduced from 3 to 2.
- Risk 4: Home Nations support in developing talent has been increased from 1 to 2.
- A new risk has been added to include inflation and impact on the budget.

The board approved the risk register.

17. Any Other Business

No other business was raised, and the Chair wished all home nations the best of luck at the upcoming Commonwealth Games in August.

ENDS