



**British Amateur Boxing Association Limited
GB Boxing Offices and via Zoom
Thursday 24th February 2023, 13.00
Board meeting minutes**

In attendance

Jason Glover (BABA Chair)
Matt Holt (BABA CEO)
Simon Toulson (Independent)
David Chadwick (Independent)
Lucy Walker (Independent) - via Zoom
Christine Ohuruogu (Independent) – via Zoom
Craig McEvoy (Boxing Scotland) – via Zoom
Micky Norford (England Boxing) – via Zoom
Colin Metson (Welsh Boxing)
Paul Thorogood (Welsh Boxing)

Rob McCracken (BABA Performance Director)
Jerome Pels (England Boxing - observer)
Rebecca Edginton-Harvey (presenting)
Jo Jones (UK Sport – observer)
Laura Ross (taking minutes)

1. Welcome and introductions

The Chair welcomed everyone to the board and confirmed the meeting was quorate. The Chair welcomed PT to his first full board meeting.

2. Apologies for Absence

Apologies were received from Richard Brooke. Jerome Pels was invited to attend as an observer in respect of England Boxing.

3. Declarations of Interest

Declaration of Interests forms were provided to all board members present and were completed.

4. Approval of minutes and abridged minutes of board meeting of Tuesday 6th December 2022 and Special Board Meeting on 10th February 2023

The board approved the minutes of the meeting held on Tuesday 6th December.

The board approved the minutes of the special board meeting on Friday 10th February.

5. Performance Report

The Chair thanked MH and the team for arranging meet the boxers and coaches. The Chair encouraged all board members to take the opportunity to meet the boxers when in Sheffield. A discussion took place on the forthcoming World Championships and the board offered full support to the programme in its competition planning.

JJ informed the board that UK Sport has confirmed it can be flexible with APA level funding, which will include European Games medals as part of the funding criteria. The board thanked UK Sport for their support.

RM updated the board on the status of the squads and the recent performances at the Bocskai tournament. RM informed the board that to gain valuable experience training camps have taken place with Italy and America. The men will be going to Kazakhstan in March and the women will welcome Turkey to Sheffield in March.

RM directed the board to the weight category report in the board papers and advised the board on the current medal potential at the Olympic Games for each weight category.

RM updated the board on the experience of the coaching team as the programme moves into Olympic qualification.

6. Operational Plan 2023 and Strategic Objective Update

MH directed the board to the 2023 operational plan in the papers and highlighted the key priorities for the year.

MH sought approval from the board for the 2023 operational plan and the board approved the plan.

A discussion took place on the redecoration of the GB Boxing gymnasium and it was agreed an event would be hosted when this was complete.

7. Olympic Selection Policy

MH directed the board to the draft policy in the papers. MH informed the board this policy has been developed with support from the Chair from a legal perspective, and the British Olympic Association legal team.

A discussion took place on the selection policy. The board approved the policy. The Chair confirmed that the policy should be sent out as soon as possible after board approval to the athletes.

8. Qualification Strategy

Rebecca Edginton, GB Boxing Performance Manager, presented to the board on the Olympic qualification strategy and the Olympic qualification timeline.

A discussion took place on the Olympic solidarity scheme and the status of refugee athletes.

9. Athlete Health and Training Availability

MH directed the board to the report in the papers and took the report as read. MH presented to the board on the injury and illness status for the last quartile.

10. COVID Report

MH directed the board to the report in the papers and took the report as read. MH updated the board on the vaccination status of the squads. A discussion took place on the continuation of COVID reporting. It was agreed that reporting should continue whilst vaccinations remain a pre-requisite for entering certain countries and when competitions require testing procedures.

11. Safeguarding and Diversity

LR updated the board on the diversity and safeguarding action plans. LR asked the home nations for their support with providing equality monitoring information from their respective pathways.

The Chair encouraged all board members who couldn't make the safeguarding training in December to complete the online training provided in the board pack. LR will circulate to the board.

12. Anti-doping Report

MH directed the board to the report in the papers and took the report as read. MH confirmed there had been no missed tests and currently there are no sanctioned boxers.

13. Finance Report

MH directed the board to the report in the papers and took the report as read. MH presented the forecasted budget for the final two years of the cycle to the board. This was approved.

14. Governance Report

The Chair provided the board with an update on governance and the Sport Governance Code. A board governance committee has been formed to help review all GB Boxing policies in line with the governance code requirements. This committee will report back on governance to the board throughout the year. The Chair directed the board to several policies that the governance committee have reviewed and asked for board approval in principle, and for the governance committee to finalise them. The board approved the following policies subject to any further amendments to be made by the governance committee:

- Recruitment policy
- Safeguarding Adult in Sport policy
- Coaches code of conduct
- Parents Code of conduct
- DBS policy

MH directed the board to the board succession plan in the papers and sought approval from the board. The board approved the succession plan.

The Chair updated the board on current board member roles.

- Nominations Committee – MN, CO, the Chair, MH



- Audit Committee – LW, DC, RB, the Chair, MH with support from Mandy Seddon (Management Accountant) and LR.
- Safeguarding Champion – CMc

The Chair informed the board that LW is stepping down as Senior Independent Director and thanked LW for all her work in this role. DC has kindly agreed to take on this role going forward.

The Chair invited ST and CM to join the remuneration committee and both board members agreed to do so.

The Chair thanked the board for their commitment to GB Boxing.

15. Risk Register

MH directed the board to the risk register in the papers and confirmed there have been no changes since the December board meeting. ST asked the board if a risk needs to be added for the current international situation. The Chair stated that further discussion of this would need to be considered.

16. Any other business

DC expressed to the board how valuable it was to see the boxers in action in the gym and having the opportunity to talk to them.

ENDS

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