



**British Amateur Boxing Association Limited  
Simpson Thatcher and via Zoom  
Tuesday 6<sup>th</sup> December 2022  
Board meeting minutes**

**In attendance**

Jason Glover (BABA Chair)  
Matt Holt (BABA CEO)  
Simon Toulson (Independent)  
David Chadwick (Independent)  
Lucy Walker (Independent) - via Zoom  
Christine Ohuruogu (Independent)  
Craig McEvoy (Boxing Scotland)  
Micky Norford (England Boxing)  
Richard Brooke (England Boxing)

Rob McCracken (BABA Performance Director) – via Zoom  
Adam Park (Welsh Boxing – observer)

Laura Ross (taking minutes)

**1. Welcome and introductions**

The Chair welcomed everyone to the board and confirmed the meeting was quorate.

**2. Apologies for Absence**

Apologies were received from Colin Metson.

**3. Declarations of Interest**

ST and MH both declared declaration of interests. LR will send out a new declaration of interest form for both to complete.

#### 4 Approval of minutes and abridged minutes of board meeting of Thursday 29<sup>th</sup> September

The board approved the minutes and the abridged minutes of the meeting held on Thursday 29<sup>th</sup> September 2022.

#### 5. Audit Committee minutes of 29<sup>th</sup> September for noting

MH updated on the actions from the Audit Committee meeting. A revised budget will be provided at the February 2023 board meeting alongside a full review of the budget to take into account cost of living.

The board noted the minutes of the audit committee held on the 29<sup>th</sup> September 2022.

#### 6. Performance Report

RM updated the board on the status of the squads and the recent performances at the women's European Championships. The female squad performed well at the Championships with Demie-Jade Reszta winning a bronze medal and beating the current world champion.

RM also updated the board on the performance of the men at the recent Golden Gong and Tammer Tournaments.

RM directed the board to the weight categories report in the board papers and advised the board on the current medal potential at the Olympic Games for each weight category.

#### 7. Succession Planning

The Chair updated the board that he and MH had met with UK Sport's Head of Talent to discuss succession planning in relation to senior management roles within the organisation. Options were presented to the board on how to address potential future scenarios on organisational structure.

#### 8. CEO Report

MH directed the board to the report in the board pack and updated the board on the status of the operational plan.



MH updated the board on the athlete voice programme and the new coaching appointments. GB Boxing has recently recruited 10 new performance coaches including 3 female coaches and 3 ethnically diverse coaches.

MH updated the board on the culture strategy and a discussion took place on cultural alignment with the home nations.

Both AP and CMC highlighted the importance and value of the home nation joint camps with GB Boxing, with the exposure of athletes to the culture of the programme over a longer period of time helping greatly with the transition onto the World Class Programme (WCP).

MH informed the board that Kate Ludlam, Lead Psychologist will be presenting at the February board on the mental health strategy.

The Chair asked if it would be possible for the board to meet several of the athletes at the Sheffield board meeting in February. MH confirmed this would be organised.

#### ***United Pathway***

MH updated the board on the progress of the unified pathway strategy and there was a discussion about regarding progress over the course of the year and next steps.

#### ***Performance ambitions***

MH updated the board on the milestone targets relating to the Women's' European Championships with one medal secured.

#### ***International relations***

MH updated the board international developments and the future of the sport on the Olympic programme, directing the board to the report in the board papers.

### **9. Athlete Health and Training Availability**

MH directed the board to the report in the papers and took the report as read. MH updated the board on staff departures and recruitment.

### **10. COVID report**



MH directed the board to the report in the papers and took the report as read.

### 11. Safeguarding and diversity update

LR updated the board on the diversity and safeguarding action plans. With the departure of Chris Type, a new safeguarding board champion is required. CMC kindly offered to fulfil this role.

### 12. Anti-doping report

MH directed the board to the report in the papers and took the report as read. MH confirmed there had been no missed tests with currently no sanctioned boxers, which places the programme in a strong position going into the first year of qualification.

### 13. Governance update

MH updated the board on the UK Sport Code of Governance requirements. A submission will be made to UK Sport by the end of April 2023. Confirmation of full compliance will be provided by UK Sport by the end of 2024. MH proposed a new governance sub-committee of the board to help guide the compliance process and ratify policies.

The Chair proposed that CMc be re-appointed for his second term to the board. The board approved CM's reappointment.

MH updated the board that there are two current vacancies for Directors on the board, one each from Welsh Boxing and Scotland Boxing. The Chair and MH would liaise with the respective HNs and form a Nominations Committee as required and provide an update at the February board meeting.

The Chair updated the board on the outcome of the board review process that took place early December. A full update of the review will be circulated to the board in due course.

MH updated the board on the stakeholder strategy, in particular the relationship with Sheffield City Trust. Sheffield City Trust has lost the contract to manage Sheffield's sport and leisure facilities and the contract is going out to tender. MH will also liaise with UK Sport and Sheffield City Council on this.



MH sought approval from the board for the stakeholder strategy and the annual governance statement both included in the board papers. The board approved both documents.

#### 14. Finance Report

MH directed the board to the report in the papers and took the report as read.

#### 15. Risk Register

MH directed the board to the risk register in the papers and explained a thorough review of the risk register had taken place by the Audit Committee in September.

#### 16. Any other business

LW informed the board the annual review of the Chair's performance is due and LW will be in touch with all directors to carry out this review.

The Chair thanked the board for their support and efforts throughout 2022 and wished everyone a happy Christmas and new year. The board thanked MH, RM and the team for all their work in 2022.

**ENDS**