



**British Amateur Boxing Association Limited**  
**Simpson Thacher, City Point, One Ropemaker Street, London, EC2Y 9HU and via zoom**  
**Thursday 2<sup>nd</sup> December, 10am**  
**Board meeting minutes**

**In attendance**

Jason Glover (BABA Chair)  
Matt Holt (BABA CEO)  
Rob McCracken (BABA Performance Director)  
Simon Toulson (Independent – via Zoom)  
David Chadwick (Independent)  
Lucy Walker (Independent – via Zoom)  
Christine Ohuruogu (Independent – via Zoom)  
Craig McEvoy (Boxing Scotland)  
Chris Roberts (Boxing Scotland)  
Micky Norford (England Boxing – via Zoom)  
Chris Type (Welsh Boxing)  
Colin Metson (Welsh Boxing)

Laura Ross (taking minutes)

**Guests**

Lee Murgatroyd (BABA Communications Consultant)  
Mike Loosemore (BABA Chief Medical Officer)  
Kate Ludlam (BABA Lead Psychologist)

**1. Welcome and introductions**

The Chair welcomed everyone to the board and confirmed the meeting was quorate.

**2. Apologies for Absence**

Apologies were received from Caspar Hobbs, England Boxing.

**GB BOXING**

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### 3. Declarations of Interest

There were no declarations of interest reported.

### 4. Approval of Minutes and Abridged Minutes of Board Meeting of 29<sup>th</sup> September 2021

The board approved the minutes of the meeting held on 29<sup>th</sup> September 2021.

### 5. Audit Committee Meeting Minutes of 5<sup>th</sup> October 2021 for noting

LW updated the board on the recent Audit Committee meeting and referred the board to the minutes in the board papers for noting.

### 6. Performance Report

RM updated the board on the squads and the performance at the recent World Championships in Serbia. In preparations for the World Championships, training camps took place in Sheffield with France and Germany. It was an inexperienced team and there were challenges in preparing and managing the boxers through the pandemic with limited competitive experience available.

RM updated the board that the squads will be competing in tournaments in Tenerife and Serbia in December. Assessment camps for home nation boxers will also be taking place in December and January.

The board congratulated Scotland on their first Senior World Championship medal with a bronze for Reece Lynch. CR updated the board on the performance of the Scottish team at the World Championships and recognised BABA's funding as contributing towards the medal achievement.

### 7. GB Boxing engagement with professional boxers

MH directed the board to the proposal in the board papers on GB Boxing's engagement with professional boxers.



A discussion took place on the proposal, including governance and risk. MH sought approval in principle from the board to explore this proposal further and present to the board early next year.

The board approved the proposal in principle and agreed for MH to develop this proposal and provide a more detailed plan early next year subject to support from UK Sport.

## 8. Athlete Health and Training Availability

Mike Loosemore, BABA Chief Medical Officer presented on his work on developing a mouth guard that can monitor risk of concussion and injury. The board agreed that this initiative should continue to be explored.

## 9. CEO Report

MH directed the board to the operational plan included in the board papers and updated the board. The operational plan is 75% complete for Year 1. MH will review and present objectives for 2022 at the next board meeting.

### ***Backing the Boxer***

MH directed the board to the report in the board papers and took the report as read. MH highlighted the BABA's strategic commitment to: *"Develop a holistic and integrate individual training, support and competition plan for every boxer, engaging the boxer in their plan"* and reported that the IAP process has been refreshed with the aim of bringing more effective co-ordination between the coaches and the SSSM team.

### ***Enhancing the System***

MH directed the board to the report in the board papers and took the report as read. MH updated the board that Tokyo debriefs have taken place with staff, the BOA and UK Sport.

### ***Coaches of the Future***

MH directed the board to the report in the board papers and took the report as read. It was agreed Chris Porter, Coach Development Manager, will present on the coaching pathway at the next board meeting.



### ***Unified Pathway***

MH directed the board to the report in the board papers and took the report as read. MH updated the board that the first Talent Commission in two years was held in November.

### ***A Strong Organisation***

MH directed the board to the report and took the paper as read. MH updated the board that the BABA had applied for funding from UK Sport to host an international event and funding has been awarded for three years. The board thanked UK Sport for its support and welcomed the plans to host an international boxing tournament.

## **10. GB Boxing Culture**

Kate Ludlam, BABA Lead Psychologist, presented to the board on the Winning Culture strategy and presented the progress so far. The board requested feedback at the next board meeting on the Athlete Voice sessions.

## **11. COVID Report**

MH directed the board to the report in the board papers and took the report as read. MH informed the board there have been no further positive tests recorded since the last board meeting. MH also updated the board on the vaccination status of staff and athletes which was noted by the board.

## **12. Safeguarding and Diversity update**

LR directed the board to the report in the board papers and took the report as read. LR informed the board of the training that the BABA would like the board directors to complete for safeguarding and diversity. This includes the following:

### **DIVERSITY BOARD TRAINING**

- “Back to Basics” D&I training (half day)
- Anti-racism training (half day)

### **SAFEGUARDING BOARD TRAINING** (ideal minimum between 2-2.5 hours)

- An introduction/re-cap of safeguarding children and adults



- Why safeguarding is important
- The role and responsibility of senior leaders, management, and boards with regards to organisational safeguarding
- Safeguarding roles and procedures within the organisation
- Specific areas of risk
- Identifying areas for future development.

The board were keen to support and complete the training. It was requested that the first back to basics D&I training take place at the first board meeting in the new year in Sheffield. LR would action this.

### 13. Anti-Doping Report

MH directed the board to the report in the board papers and took the report as read.

### 14. Governance update

MH directed the board to the report in the board papers and took the report as read.

MH updated the board that the annual review is currently being drafted and a final copy will be sent to the board.

CM noted that Derek McAndrew's resignation should be added to the 2021 Governance Statement.

MH will contact MN and CM to confirm their induction as new board members, and these will take place in Sheffield.

MH updated the board that the BABA has completed a submission for organisational health funding and is awaiting confirmation from UK Sport.

The Chair informed the board that an internal board review will be taking place in January 2022 and board members will be requested to complete an online questionnaire.

MH reported to the board on the status of BABA's charity partnership with Sheffield Futures. It was recommended to end the partnership and explore further partnerships working in line with the UK Sport Social Impact strategy.

The GB Boxing Stakeholder Strategy was presented to the board and this was approved.

## 15. Finance Report

MH directed the board to the report in the board papers and took the report as read.

MH informed the board that RM and MH have a meeting with UK Sport on 3<sup>rd</sup> December to determine the application for additional funding and extra athlete places. Once confirmed, a revised 2022-2025 budget will be provided to the board at the next board meeting in March.

## 16. Risk Register

MH directed the board to the report in the board papers and took the report as read. MH updated the board that the Audit Committee had completed the annual review of organisational risks outlined in the report. MH noted Safeguarding and diversity have been separated into two different risks.

## 17. AOB

The Chair updated the board of the 2022 board dates, which are:

- 10<sup>th</sup> March 2022 – AM in Sheffield. Board dinner the night before 9<sup>th</sup> March D&I training included.
- 21<sup>st</sup> June 2022 - AM in London. Board dinner the night before 20<sup>th</sup> June.
- 29<sup>th</sup> September 2022 – PM in Sheffield.
- 6<sup>th</sup> December 2022 - AM in London. Board dinner the night before 5<sup>th</sup> December.

LR will send formal invitations to the board.

ENDS