



British Amateur Boxing Association Limited
GB Boxing, EIS Sheffield
Thursday 10th March, 13.30
Board meeting minutes

In attendance

Jason Glover (BABA Chair)
Matt Holt (BABA CEO)
Rob McCracken (BABA Performance Director)
Simon Toulson (Independent)
David Chadwick (Independent), via Microsoft teams
Lucy Walker (Independent), via Microsoft teams
Christine Ohuruogu (Independent), via Microsoft teams
Craig McEvoy (Boxing Scotland)
Chris Roberts (Boxing Scotland)
Micky Norford (England Boxing), via Microsoft teams
Caspar Hobbs (England Boxing), via Microsoft teams
Colin Metson (Welsh Boxing)

Laura Ross (taking minutes)

Ian Gatt, (BABA, Head of Performance Services) presenting

1. Welcome and introductions

The Chair welcomed everyone to the board and confirmed the meeting was quorate.

2. Apologies for Absence

Apologies were received from Chris Type.

3. Declarations of Interest

MN informed the board of his role as Secretary of the EUBC Referee and Judges Commission.

CR informed the board of his roles as Chair of the IBA Referee and Judges Committee.

GB BOXING

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4. Approval of Minutes and Abridged Minutes of Board meeting of Thursday 2nd December 2021 and 22nd January 2022

The board approved the minutes of the meetings held on 2nd December 2021 and 22nd January 2022.

5. Performance Report

RM updated the board on the squads and the performances at recent tournaments in Finland, Serbia, Hungary and Bulgaria. In preparation for the Women's World Championships and Men's European Championships in May, training camps will be taking place in Sheffield with Ireland, Australia and France.

RM updated the board on the recent assessment camps and praised the home nations for the condition and talent of the boxers coming through the system.

6. GB Boxing engagement with professional boxers – UPDATE

MH updated the board on the progress of the professional boxer project and directed the board to the proposal and legal agreement in the board papers.

MH informed the board that UK Sport provided some actions and conditions that would need to be met for the project to get underway.

MH would continue to work through these actions and conditions with UK Sport.

7. Athlete Health and Training Availability

Ian Gatt, Head of Performance Support presented to the board on the injury trends of the squad and updated on the current COVID protocol status.

8. CEO Report



MH updated the board on the performance ambitions for 2022. MH directed the board to the operational plan in the papers for 2022 and sought approval for this plan. The board approved the plan.

MH updated the board on BABA strategies.

Backing the boxer

MH updated the board that a female boxer working group has been put together.

MH informed the board the first session of the Athlete Voice project had taken place in January with the first topic of discussion being international travel. The session was received well by the athletes and feedback has been useful in improving international travel procedures. The board requested an overview at the next board meeting of the topics that will be covered for the year in the Athlete Voice with the importance of this work. MH will provide a list of topics.

Enhancing the system

MH updated the board on the boxer bout records.

Coaches of the future

MH directed the board to the report in the board papers. The Chair and MN asked for an update on female coaches within the pathway and the ethnic diversity of the coaches. MH will liaise with Chris Porter, Coaching Development Manager and this will be presented at the next board meeting.

A Unified pathway

MH updated the board on the review of the delivery structure for talent and performance in Great Britain. This piece of work is necessary to underpin the Performance Pathway Prospectus required by UK Sport.

MH explained to the board the key to this strategy is collaboration between all home nations and GB. The next steps to move this review forward will be to develop a proposal and work with the home nations to develop this further and report to the board.

Strong organisation

MH updated the board on the current position of the IOC and IBA in relation to the situation in Ukraine. The position is that officials and boxers of Russia and Belarus shall not be invited to participate in international boxing competitions. MH informed the board prior to each tournament that GB Boxing is checking with the organisers to see if Russia and Belarus are attending.



MH updated the board on the the extraordinary congress taking place in May in Istanbul.

Winning culture

MH highlighted to the board three current areas of focus in this strategy:

- On Wednesday 27th April BABA is hosting a Paris 2024 open day. The purpose of this event is to reinforce and showcase GB Boxing and what it means to be a GB Boxer. All families and club coaches of boxers on the programme will be invited to attend.
- A culture working group has been put together to manage and monitor progress of this strategy.
- GB Boxing is currently undergoing the annual UK Sport Culture Health Check.

9. COVID Report

MH directed the board to the COVID report in the papers and took the report as read. It was agreed to keep this report in the board papers focusing on key information.

10. Safeguarding and Diversity update

LR updated the board on safeguarding training that is required from the board in line with the code of governance. It was agreed the board would complete an online safeguarding course on a date separate to the board meetings.

LR sought approval of the up-to-date whistle blowing policy which has currently been reviewed and amended. The board approved the whistle blowing policy.

11. Anti-doping Report

MH updated the board that there are currently no boxers on the GB programme that are sanctioned.

12. Governance update

MH provided the board with an overview of the preliminary review of compliance with the UK Sport governance code.

The Chair thanked all directors for completing the online board review. The Chair will now meet each board member individually to discuss outcomes and how the board can operate better.

MH directed the board to the reviewed athlete international expenses policy with amendments following the athlete voice focus group findings. MH sought approval from the board for this policy. The board approved the policy

13. Finance Report

MH directed the board to the finance report in the board papers and took the report as read.

14. Risk Register

MH updated the board on the changes to the risk register. The changes were as follows:

- Risk 1 Reduction in UK Sport funding – reduced from 3 to 2 based on recent investment increase from UK Sport and the 4-year funding confirmation.
- Risk 4 HNs supporting to develop talent – likelihood increased from 1 to 2 with no activity for the last two years for England due to COVID.

The board agreed to move Risk 10 COVID down from 5 to 4.

15. Any other Business

There was no other business.

ENDS