



Data Protection: Privacy Notice (Athletes)

The British Amateur Boxing Association is committed to respecting your privacy. This notice is to explain how we may use personal information we collect when you either: (i) join the World Class Performance Programme (“**WCPP**”); or (ii) sign a Professional Boxer Services Agreement with us (“**Professional Programme**”).

The British Amateur Boxing Association Limited is registered in England and Wales under company number 06582489 and its registered office is at English Institute of Sport, Coleridge Road, Sheffield, South Yorkshire, S9 5DA. The British Amateur Boxing Association Limited also administers the website and may handle your personal data in connection with your use of the website.

References to **we**, **our** or **us** in this privacy notice are to The British Amateur Boxing Association.

This Privacy Notice is to inform you how your personal data will be processed, the purposes for which the data has been collected, the third parties to whom it may be passed and how long we will hold on to your data. It also explains your rights and responsibilities in respect of the data we process and how you can opt out of some aspects of the processing, where applicable.

1. How your personal data will be used within the BABA

When you join the WCPP or Professional Programme, you may provide us with personal information about you such as:

- your name;
- your contact details including your address, telephone number, email address;
- your date of birth;
- your passport details;
- information about any previous performance assessments and your results of those assessments;
- any performance and research data; and
- your bank details.

We will also process the following “special categories” of more sensitive personal information about you such as:

- information about your health, including your medical records and injuries; and
- information about your race or national or ethnic origin and sexual orientation.

2. Uses made of the information

We are committed to protecting your privacy, and will only use your personal information in accordance with applicable data protection legislation, including the UK General Data Protection Regulation and the Data Protection Act 2018, our Data Protection Policy, Information Security Policy and the Data Retention Policy.

Specifically, we may use your personal information as follows:



- To perform our obligations in respect our agreement with you, including:
 - participating in WCPP and/or the Professional Programme;
 - registering you into competitions;
 - providing you with access to facilities and equipment;
 - booking travel and accommodation;
 - processing payments, grants and expenses; and
 - improving your sporting performance;
- Where you have expressly consented to us doing so, including:
 - where you make an enquiry or request particular information;
 - where you have signed our WCPP and/or Professional Programme agreement;
 - where we need to carry out our legal obligations relating to social security law or social protection law; and
 - where you have agreed to participate in interviews, photographs and video footage;
- Where it is necessary for compliance with legal obligations, including:
 - for record keeping and regulatory compliance purposes;
- Where we otherwise have a legitimate interest in doing so, including:
 - requesting feedback to enable us to improve the service we offer;
 - for internal auditing and monitoring purposes to enable the efficient operation of our business;
 - for internal research and knowledge management to better understand the components for sporting success;
 - equal opportunities monitoring; and
 - ensuring that our website is presented in the most effective manner for you and your computer and tracking your use of our website through the use of cookies and log files to help us to provide a positive user experience and improve and increase usage of our website.

Where you have given us your consent to use your personal information in a particular manner, you have the right to withdraw this consent at any time, which you may do by contacting us as described in paragraph 11. Please note however that the withdrawal of your consent will not affect any use of your personal information made before you withdrew your consent.

3. Special Category Personal Data

To enable participation in our WCPP and/or Professional Programme it is essential to undertake certain processing of your personal data. By agreeing to participate in our WCPP and/or Professional Programme, you are therefore consenting to your personal data being used in this way. We will use your personal information in the following special categories in the following ways:

- we will use information about your physical or mental health to assess your performance on the WCPP and/or Professional Programme and make decisions regarding your training and entry into competitions; and



- we will use information about your race or national or ethnic origin and sexual orientation to ensure quality of opportunity or treatment.

We do not need your consent if we use special categories of your personal information in accordance with our written policy to carry out our legal obligations or exercise specific rights in the field of employment law, social security law or social protection law or where it is needed to establish, bring or defend legal claims or it is in the public interest. In limited circumstances, we may approach you for your written consent to allow us to process certain particularly sensitive data. If we do so, we will provide you with full details of the information that we would like and the reason we need it, so that you can carefully consider whether you wish to consent. You should be aware that it is not a condition of your contract with us that you agree to any request for consent from us.

4. Sharing your information

We may share your personal data with:

- providers of outsourced services, such as hosting and IT support or maintenance services (to the extent necessary for the provider to provide those outsourced services to us);
- Sharepoint and iBoxer (our performance analysis platform);
- providers of our social media platforms including Facebook, Instagram and Twitter;
- UK Sport (UKS) – further details can be found in the UKS Data Protection Protocol available here:
- English Institute of Sport;
- National Governing Body;
- British Olympic Association for the purpose of obtaining the athlete medical scheme, European Games entry and Olympic Games entry;
- Commonwealth Games Association;
- prospective suppliers and contractors we may engage to provide services to us such as travel;
- personal coaches (where applicable);
- potential sponsors; and
- Parents, guardians and other relatives (if you are under 18 years of age).

We may also share your personal information with third parties if we are under a duty to share your personal information in order to comply with any legal obligation, or in order to enforce or apply such other terms as apply to our relationship, or to protect the rights, property, or safety of our customers, ourselves or others.

On occasion, we may share trends of data with personal coaches and coaches from outside the national programme to inform CPD and to form coach/practitioner educational material.

5. Transferring your personal information internationally

In certain cases the sharing of your personal information to a third party as described above may involve your personal information being transferred outside of the United Kingdom. This may be to:



- a country that is considered to have data protection rules that are equivalent to those in the United Kingdom; or
- a country which is not considered to have the same standards of protection for personal data as those in the United Kingdom, in which case we will take all steps required by law to ensure sufficient protections are in place to safeguard your personal information, including where appropriate putting in place contractual terms approved under the Data Protection Act 2018.

6. Retention, updating and removal of your personal information

Where you provide us with personal information we may retain this information for future use, including record keeping purposes.

The duration for which we retain your personal information will differ depending on the type of information and the reason why we collected it from you. However, in some cases personal information may be retained on a long term basis: for example, personal information that we need to retain for legal purposes will normally be retained for at least six years in accordance with usual commercial practice and regulatory requirements.

It is important to ensure that the personal information we hold about you is accurate and up-to-date, and you should let us know if anything changes, for example if you move home or change your phone number or email address. Alternatively, you can contact us as described in paragraph 11.

In certain circumstances you may be entitled to request the erasure of personal information that we hold about you. To make a request of this nature, please contact us, providing full details of the personal information you want to be erased and the reason(s) for your request. We will consider all requests upon receipt and confirm to you whether we are able to agree to your request.

7. Cookies

When you browse our website, we may use “cookies” to keep track of your visit and give you a better browsing experience.

In common with most websites, our website logs various information about visitors, including internet protocol (IP) addresses, browser type, internet service provider (ISP) information, referring / exit pages and date / time stamp. We may use this information to analyse trends, administer the website, track your movement around the website and gather broad demographic information.

8. Security

The protection of your personal information is very important to us and we have in place various security measures to ensure that your personal information is kept secure.

However, you should be aware that the method you use to get in contact with us, such as email or post, may not be entirely secure and your personal information may be susceptible to being intercepted in transit. Equally, your personal information is at risk if a malicious third party gains access to your account on our customer portal or to any other place where your personal information is stored, such as your email account.

You should therefore take all reasonable steps to keep your personal information secure, including choosing a secure password for your email account and not disclosing your passwords to anybody else. You should use a unique password for every account.

9. Enquiries and complaints



You are entitled by law to ask for a copy of your personal information at any time. Please contact us as described in paragraph 11.

In the unlikely event that you have any concerns about how we use your personal information, please contact us as described in paragraph 11. This includes situations where you want to request the rectification or erasure of your personal information, restrictions to be placed around how we use your personal information, or to object to a particular use.

If you make a complaint about our handling of your personal information, it will be dealt with in accordance with our complaints handling procedure. Should you wish to receive a copy please email us at info@gbboxing.org.uk.

If we are unable to resolve your complaint, you may make a complaint to the Information Commissioner's Office. Please see <https://ico.org.uk/make-a-complaint/> for more information.

10. Changes to this privacy notice

We will update all relevant documentation and post any changes on our website. You can also obtain an up-to-date copy of our privacy notice by contacting us as described in paragraph 11. Should you object to any alteration, please contact us.

11. Contacting us

If you have an enquiry or issue concerning the use of your personal data by us, please write to the **Head of operations, GB Boxing, EIS, Coleridge Road, Sheffield S9 5DA.**