



**British Amateur Boxing Association Limited
Kennedys Law, 25 Fenchurch Avenue, London**

**Wednesday 29th September 2021, 10am
Board meeting minutes**

In attendance

Steven Esom (BABA Chair)
Matt Holt (BABA CEO)
Rob McCracken (BABA Performance Director)
Simon Toulson (Independent – via Zoom)
David Chadwick (Independent)
Lucy Walker (Independent – via Zoom)
Christine Ohuruogu (Independent – via Zoom)
Craig McEvoy (Boxing Scotland – via Zoom)
Chris Roberts (Boxing Scotland)
Gio Brugnoli (England Boxing)
Chris Type (Welsh Boxing)

Laura Ross (taking minutes)

Guests

Colin Metson (Welsh Boxing, CEO – via Zoom)

1. Welcome and introductions

The Chair welcomed everyone to the board and confirmed the meeting was quorate. The Chair confirmed this meeting would be his last meeting as Chair and thanked the nominations committee for their work on recruiting a new chair.

2. Apologies for Absence

Apologies were received from Caspar Hobbs, England Boxing.

GB BOXING

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Company Registered in England 6582489

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3. Declarations of Interest

There were no declarations of interest reported.

4. Approval of Minutes of Board Meeting of 3rd June 2021

The board approved the minutes of the meeting held on 3rd June.

5. Appointment of GB Boxing Chair

LW informed the board of the process for recruiting the new Chair and thanked CR, CO, MH and Sally Munday (UK Sport, CEO) for their support through the process and DC for hosting the interviews.

LW confirmed to the board that Jason Glover is the candidate recommended to the board for appointment and is an outstanding candidate. LW asked the board to support appointing Jason Glover for an initial term of four years as GB Boxing Chair. The board supported this motion.

6. Tokyo 2020 Olympic Games and Performance Report

RM updated the board on the Olympic qualifier, preparation for the Games and the Tokyo 2020 Olympic Games. RM explained it was very difficult to prepare and manage the boxers and the calendar through the pandemic with limited competitions and many changes. The sparring partners on the squad were essential members of the team and helped to prepare the team for the qualifier and the Games.

The holding camp in Tokyo went well with the team working very well together. The coaching team were outstanding, headed up by Dave Alloway and Lee Pullen.

RM updated the board on the performance of the individual Olympic boxers with both Galal and Lauren boxing magnificently in winning gold medals. RM believed this was the strongest Olympic team GB Boxing has had with most boxers having had at least five years of international experience. RM thanked the board for their help and support in keeping the team together.



The board congratulated Rob, the boxers and team for their amazing achievement, against all the odds and being the most successful British boxing team at a Games since 1920. CT noted the amazing achievement given the lack of seeded boxers and DC congratulated the programme for keeping training going in Sheffield through the pandemic.

7. Athlete Health and Training Availability

MH directed the board to the paper on athlete health and took the report as read.

8. CEO Report

MH directed the board to the CEO report and highlighted the key areas for discussion.

Performance Ambitions

MH confirmed GB Boxing exceeded its Olympic medal target of three to five, winning six medals in total.

For the Men's World Championships taking place in October no milestone target with UK Sport has been set. GB Boxing's organisational target is one medal.

Backing the Boxer

MH directed the board to the exit process recently developed in the board papers.

MH thanked Lee Murgatroyd (Communications Consultant) and George Baker (Social Media Executive) for their media and communications coverage in the build-up to and during the games. Boxing had great coverage throughout and having Lee on the ground in Tokyo was very helpful in supporting our team.

Enhancing the System

MH updated the board that the facility branding is progressing well with GB Boxing's design partner. The next focus will be the GB Boxing meeting room. MH also directed the board to the accommodation action plan in the papers with plans in place to refresh the accommodation for the athletes.



Coaches of the future

MH directed the board to the paper and took the report as read.

A Unified Pathway

MH directed the board to the boxer retention strategy, in particular the *Routes to the Top* paper. MH thanked the home nations for their contribution to this document

MH informed the board an update on the Home Nations service level agreements will be provided at the December board meeting with England Talent activity planned to start in January 2022.

A Strong Organisation

MH directed the board to the international relations report in the papers and updated on the developments between the IOC and AIBA.

MH updated the board on GB Boxing's commercial partnerships.

MH informed the board that Kate Ludlam, Lead Psychologist will present on a winning culture at the December board meeting.

9. GB Boxing Selection Policy

MH informed the board of UK Sport's requirement to update the GB Boxing selection policy. MH directed the board to the amendments and noted in particular the amendment to the APA eligibility criteria. The board approved the policy with these amendments.

10. COVID Report

MH directed the board to the COVID report in the board papers. It was proposed that it should not be a requirement of the WCP for athletes to be vaccinated and the organisation will work with athletes to inform and educate them of medical and performance benefits of vaccination. The board approved this approach.

11. Safeguarding and Diversity update

LR directed the board to the report in the board papers and updated on the status of the diversity and inclusion steering group. LR sought approval of the adult safeguarding policy and procedures appended to the board report and the board approved these policies.

12. Anti-Doping Report

MH directed the board to the report and took the paper as read.

13. Governance update

MH informed the board the UK Sports Governance Code has been updated to include the following new provisions:

1. Achieving greater diversity
2. Welfare and safety
3. Cascading good governance
4. People development
5. Environment

The organisation will engage with UK Sport to ensure the organisation meets these new standards.

CM updated the board on the recruitment of Welsh Boxing Chair.

GB informed the board he will be resigning as a director with GB Boxing. GB thanked the board for their support over his eight years on the board.

SE thanked GB for his support to the board, in particular with his knowledge and experience of international relations that have helped shaped the organisation's approach. MH reiterated GB has played a very significant role at major tournaments and his knowledge and expertise as an International Technical Official (ITO) had ensured that Great Britain was well-represented.

14. Finance Report



MH directed the board to the finance report in the board papers and took the report as read. LW provided an update from the Audit Committee on the audit completed by Smith Cooper.

15. Risk Register

MH updated the board that the Audit Committee would take place the week commencing 4th October in which the annual review of all risks would also take place. MH directed the board to the changes in the risk matrix. The board approved these changes.

16. AOB

The board directors thanked GB personally for his support over the years.

The Chair closed his last board meeting and thanked the board for their support over the last eight years. The chair stated that it has been a privilege to see the sport excel and GB Boxing become one of the highest performing sports in UK Sporting landscape. Board member thanks SE for his service to GB Boxing and MH, on behalf of the board and the organisation, presented the Chair with gifts and thanked the Chair for all the support and advice which have shaped the shape the success of the organisation in the last eight years.

ENDS

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