



**British Amateur Boxing Association Limited  
via Microsoft Teams  
Wednesday 3<sup>rd</sup> March, 10am**

**Board meeting minutes**

**In attendance**

Steven Esom (BABA Chair)  
Matt Holt (BABA CEO)  
Rob McCracken (BABA Performance Director)  
Simon Toulson (Independent)  
David Chadwick (Independent)  
Lucy Walker (Independent)  
Christine Ohuruogu (Independent)  
Giorgio Brugnoli (England Boxing)  
Caspar Hobbs (England Boxing)  
Craig McEvoy (Boxing Scotland)  
Chris Roberts (Boxing Scotland)  
Chris Type (Welsh Boxing)

Laura Ross (taking minutes)

**Guests**

Colin Metson (Welsh Boxing, CEO)  
Rebecca Edginton (BABA, Performance Manager)  
Chris Porter (BABA, People Development Manager)  
Ian Gatt (EIS, Head of Performance Services)

**1. Welcome and introductions**

The Chairman welcomed everyone to the board and confirmed the meeting was quorate. MH updated the board that the nominations committee had met regarding Scotland's nomination of Chris Roberts, CEO to become a board director. The nominations committee recommended Chris Roberts to the board and this nomination was approved. SE welcomed CR and CR introduced himself to the board.

**2. Apologies for absence**

Apologies were received from Derek McAndrew.

**3. Declarations of interest**

There were no declarations of interest reported.

#### **4. Approval of minutes of board meeting held 1<sup>st</sup> December 2020**

The board approved the minutes of the board meeting held on 1<sup>st</sup> December 2020.

#### **5. Approval of minutes of board meeting held 3<sup>rd</sup> February 2021**

The board approved the minutes of the last board meeting with spelling amendments to CO's name.

#### **6. Performance Report**

RM updated the board on the status of the squads. Both Podium and Academy squads attended international training camps in USA and Bulgaria in December 2020 and a training camp in Ireland in February 2021. A team attended the Bocskai tournament in Hungary, February 2021 with great success winning with seven medals, including three golds for Harvey Lambert, Lewis Richardson and Frazer Clarke. RM explained to the board it is currently difficult to prepare boxers internationally with travel restrictions for the UK to most of Europe. Tournaments are planned in Serbia and Lithuania with the hope of a training camp before the Olympic qualifier in June.

MH informed the board that the World Olympic qualification event has been removed from the qualification process and there will now only be a European Qualification event taking place in Paris in June. The second process for qualification will be through the IOC boxing task force ranking. RE gave an overview on the ranking and the implications for the WCP.

#### **7. GB Boxing Strategy Update**

##### ***Strategic Objectives***

MH directed the board to the report and gave an overview of the Tokyo milestone targets.

##### ***Organisation***

MH directed the board to the report and took the paper as read. MH updated the board on commercial activity, highlighting a new partnership with Athlete Performance Solutions (an official licensee for Nike) who are providing VIK in boxing boots and wholesale price on other footwear.

##### ***Training system***

Rebecca Edginton, Performance Manager, updated the board on the training system strategy.

##### ***Sport Science and Sport Medicine***

Ian Gatt, Head of Performance Services, updated the board on the sport science and sport medicine strategy. IG also updated on the injury status of the squads.

##### ***Pathway strategy***

MH directed the board to the report and took the paper as read. MH informed the board Rob Gibson, Performance Pathway Manager has decided to leave the programme. Rob was one of the longest serving members of GB Boxing staff working with boxing since 2007. MH thanked Rob Gibson for his contribution to the programme and the sport.

MH informed the board a service level agreement is currently being drafted regarding the investment to the home nations which will include objectives, KPIs associated with investment, budget and financial conditions.

MH updated the board that the provisional agreement with the Army will continue for another three-year period noting there may be a change to Ben Stewart's employment status.

MH updated the board that four boxers from the recent assessment process have been selected onto the WCP Academy squad. The assessment process is currently being reviewed and it is hoped to assess boxes transitioning from youth to senior over the next few months.

### ***International relations***

MH directed the board to the report and took the paper as read.

CH updated the board that Amanda Coulson has been appointed as Chair of the AIBA's Women's Committee.

### ***Boxer retention***

MH directed the board to the report and took the paper as read.

### ***Coaching system***

Chris Porter, People Development Manger presented on the coaching system strategy. CP informed the board that Zack Davies, Wales Coach, has been selected for the first High Performance Coach Apprenticeship Programme.

## **8. COVID Report**

MH directed the board to the report and took the paper as read.

## **9. 2020 Olympic Qualification event**

MH directed the board to the report and took the paper as read. MH explained it is disappointing for the team that the qualifier will not be hosted in London. It is, however, good news that it is being held in Paris for travel duration compared to further afield in Europe.

## **10. GB Boxing selection policy**

MH directed the board to the policy and took the paper as read. MH updated the board that the changes requested at the last board meeting have been included. The board approved the policy with the amendment of the appeals panel to include CO instead of SS as a board director.

## **11. GB Boxing strategy 2021-2025**

MH presented to the board on the following areas of the GB Boxing strategy for 2021-2025:

- Ethos
- Vision
- Mission

- Performance Ambitions
- GB Boxing Principles
- GB Boxing values
- GB Boxing Strategic Priorities
  - Backing the boxer
  - Enhancing the system
  - Coaches of the future
  - Unified pathway
  - A strong organisation
  - Winning Culture

The board approved the 2021-25 Strategy.

## **12. Anti-Doping report**

MH directed the board to the report and took the paper as read.

## **13. Governance update**

LW informed the board that the Audit Committee requires a home nation director to sit on the committee. LW will send a brief outline of commitment around to home nation directors for a nomination.

### **Action: LW**

MH sought approval from the board for the 2024 Paris cycle funding agreement signatories to be MH and SE. The board approved these signatories.

## **14. Finance Report**

MH directed the board to the report and took the paper as read.

## **15. Risk Register**

MH updated the board on the risk register, in particular noting the following changes:

- Risk 1: UK Sport funding; reduced to high now funding has been secured with UK Sport. The risk remains high as it reflects only a one-year award rather than four years.
- Risk 2: Boxing on IOC programme; severity increased to five with the reduction in quota places for Olympic Games and changes to weight and qualification pathway.
- Risk 4: Home nation talent; increased in severity as no activity has taken place in clubs during the pandemic which has impacted talent coming through the England Talent programme onto the world class programme.

## **16. Safeguarding and diversity update**

LR updated the board on the preliminary findings of the inclusion review currently taking place. LR will be working with Inside Inclusion to develop these findings into an action plan and will update the board at the next board meeting.

### **Action: LR**

**17. Any other business**

There was no other business raised.