



**British Amateur Boxing Association Limited
via Microsoft Teams
Tuesday 1st December, 1030am**

Board meeting minutes

In attendance

Steven Esom (BABA Chair)
Matt Holt (BABA CEO)
Rob McCracken (BABA Performance Director)
Simon Toulson (Independent)
David Chadwick (Independent)
Lucy Walker (Independent)
Giorgio Brugnoli (England Boxing)
Craig McEvoy (Boxing Scotland)
Chris Type (Welsh Boxing)

Laura Ross (taking minutes)

Guests

Colin Metson (Welsh Boxing, CEO)
Kevin Bell (Boxing Scotland, Chairman)
Rebecca Edginton (BABA, Performance Manager)
Rob Gibson (BABA, Performance Pathway Manager)
Chris Porter (BABA, People Development Manager)
Ian Gatt (EIS, Head of Performance Services)

1. Welcome and introductions

The Chairman welcomed everyone to the board and confirmed the meeting was quorate. The Chairman welcomed CM to his first board meeting and CM introduced his role with Welsh Boxing to the board.

2. Apologies for absence

Apologies were received from Caspar Hobbs and Derek McAndrew.

3. Declarations of Interest

There were no declarations of interest reported. LR informed the board declarations of interest forms will be provided to board members to complete post-meeting.

4. Approval of Minutes of Board meeting held 22nd September 2020

The board approved the minutes of the last board meeting.

5. Audit Committee Minutes of 5th November for noting

MH directed the board to the Audit Committee minutes in the board papers for noting.

6. Performance Report

RM updated the board on the status of the squads. The podium squad are currently participating in a training camp in America and the podium potential squad will travel early December to a training camp in Bulgaria.

RM informed the board the programme is currently looking into available tournaments early next year to prepare for the European Qualifier. The team will attend a training camp and tournament prior to the qualifier.

RM explained to the board assessments have been difficult to complete this year with the pandemic. The programme has recently been able to hold the first one for the year and it is hoped to hold further assessments early next year.

7. GB Boxing Strategy Update

Strategic Objectives

MH directed the board to the report and the board took the paper as read. MH informed the board that there are no updates since the previous board meeting in the absence of significant activity taking place.

MH updated the board that the European Qualifier is scheduled to be re-hosted in London in April 2021.

Organisation

MH directed the board to the report and the board took the paper as read. MH updated the board on commercial activity.

MH informed the board that monthly media and communication updates are being circulated to the board. MH updated the board that Lee Murgatroyd, Media Consultant and George Baker, Social Media Executive are doing a great job keeping the programme in the news during a time when there is a lack of activity due to the pandemic.

Training system

Rebecca Edginton, Performance Manager, updated on the training system strategy.

RE informed the board the programme is currently working with the BAC to consider athlete representation. SE expressed the importance of this piece of work and ensuring the boxers have a voice

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Sport Science and Sport Medicine

Ian Gatt, Head of Performance Services, updated the board on the sport science and sport medicine strategy. MH thanked the Sport Science team for their work during this tough year.

Pathway strategy

Rob Gibson, Performance Pathway Manger, updated the board on the pathway strategy. RG explained to the board one of the significant challenges going forward will be assessments of boxers with little activity taking place in clubs and no championships being held due to the pandemic.

RG informed the board a pathway prospectus is currently being developed as part of the Paris funding submission which will be a resource for coaches and boxers to understand what the boxing pathway offers, and the World Class Programme can offer to an athlete.

RG updated the board on the partnership with the Army. The programme has had success from this partnership with three boxers on the programme and GB Boxing will be looking at how to move forward with this partnership.

International relations

MH directed the board to the report and took the paper as read.

Boxer retention

MH directed the board to the report and took the paper as read.

Coaching system

Chris Porter, People Development Manger presented on the coaching system strategy. CP informed the board he is currently working with CIMPSA to develop high performance-chartered status for coaching.

8. London 2020 Olympic Qualification event

MH directed the board to the report and the board took the paper as read. MH updated the board that the BABA will be providing the same administrative support to this qualifier. The event will currently take place behind closed doors, but the Event Director will monitor the climate closely and will keep the board updated if spectators are possible.

9. GB Boxing Selection Policy

MH directed the board to the selection policy in the board papers. The proposal was agreed, but with a review of how nominations from the HNs to GB Boxing for assessment are considered. MH would address this with the HNs and provide a revised document to the board by email for approval.

10. Anti-Doping report

MH directed the board to the report and took the paper as read. MH updated the board that the programme is in a very good position with no missed tests currently recorded. James Hooper, Anti-Doping Officer keeps in close contact with athletes on the whereabouts system to provide support.

11. Governance update

MH provided the board information from the AGM regarding the two vacant board nominations. The Nominations Committee will meet to shortlist candidates.

MH informed the board there is a vacancy on the Audit Committee with Fraser Walker's resignation from the board. MH will send a note around to the home nation representatives for a volunteer to join the Committee.

MH informed the board of the recommendations from the BDO report which included the following policies to be drafted or amended:

- Procurement Policy
- Finance Policy

The board approved the policies.

MH updated the board on the annual stakeholder strategy and sought approval from the board for this and the annual governance statement to be placed on the website. The board approved the statement and the stakeholder strategy.

12. Finance report

MH directed the board to the report and took the paper as read.

13. Safeguarding and diversity update

LR informed the board as part of UK Sport Governance code that GB Boxing's equality policy, diversity action plan and annual diversity statement must be reviewed. LR directed the board to these papers. The board approved the papers with a minor amendment to the diversity action plan to include the new mission and vision statement. LR will amend.

Action: LR

LR informed the board the programme will be completing an inclusion review with the funding received for equality and diversity from UK Sport. This work will take place between December and March and will provide further areas of development for the diversity action plan. LR will update the board with findings in the new year.

14. Risk register

MH updated the board the BDO review recommended reviewing our risks and the existing controls in place. This was completed at the Audit Committee and MH directed the board to the 10 identified risks on the risk register and matrix in the papers. The board approved the risk register.

15. AOB

MH will circulate board meeting dates for 2021 by the end of the year.