



British Amateur Boxing Association Limited
Kennedys Law, 25 Fenchurch Avenue, London, EC3M 5AD
1pm 24th February 2020

Board meeting minutes

In attendance

Steven Esom (BABA Chair)
Matt Holt (BABA CEO)
Rob McCracken (BABA Performance Director)
Simon Toulson (Independent)
David Chadwick (Independent)
Sara Symington (Independent)
Lucy Walker (Independent)
Giorgio Brugnoli (England Boxing)
Chris Type (Welsh Boxing)
Derek McAndrew (Welsh Boxing)
Fraser Walker (Boxing Scotland)
Craig McEvoy (Boxing Scotland)

Laura Ross (taking minutes)

1. Welcome and Apologies

The Chairman welcomed everyone to the board and thanked DC for his hospitality.

2. Apologies for Absence

Apologies were received from Caspar Hobbs.

3. Declarations of interest

There were no declarations of interest reported.

4. Approval of minutes of board meeting held 19th November 2019

The board approved the minutes of the last board meeting.

5. Performance report

RM updated the board on the status of the squads.

RM informed the board that the squads are in a good position for the European Qualifier with six of the eight men seeded for the tournament and one woman seeded.

6. GB Boxing strategy update

a. Strategic Objectives

MH updated the board on the Milestone targets with both World Championship targets met;:

- Women's World championships, Russia – Target 1–2 medals (achieved 2 medals)
- Men's World championships, Russia – Target 2-4 medals (achieved 3 medals)

MH informed the board that the milestone target for the Olympic Games is 3-5 medals.

b. Organisation

MH updated the board on the commercial partnerships. The partnership with Sting is going well with bonuses paid for the World Championships medals and the assurance given that kit will be received for the European Qualifier. BABA have two new commercial partnerships with BAM organic who are providing protein milk and Powerday who are providing sponsorship for GB Boxing and the European Qualifier.

c. Training systems

MH directed the board to the paper which was taken as read.

d. Sport science and sport medicine

Ian Gatt, Head of Performance Sport presented to the board on female athlete health.

e. Pathway strategy

MH directed the board to the paper which was taken as read.

f. International relations

MH updated the board that AIBA remains in a serious position. A congress in March is planned with the aim of adopting new statutes. It is unclear as yet the changes made if this will be acceptable to the IOC.

g. Boxer retentions

MH directed the board to the paper which was taken as read.

h. Coaching systems

MH directed the board to the paper which was taken as read.

7. London 2020 Olympic qualification event

MH informed the board that preparation for the European Qualifier is going well with entries for the tournament of 341 boxers from 45 nations with 271 team officials. .

MH informed the board an email had been sent out to them inviting them to all VIP sessions at the qualifier and asked for board members to confirm which sessions they would like to attend for tickets to be provided.

8. 2021-2025 Strategy and Paris investment process

a. Phase 1 Feedback

MH updated the board that feedback from UK Sport regarding phase one of BABA funding submission has been good with no further actions required before the phase two submission. MH informed the board the following areas had been developed for phase two submission:

- **Organisational Health**
- **Performance Standards**
- **Athletes**
- **Situational Analysis**
- **Budget**

b. Phase 2 requirements

MH informed the board of the five requirements for phase two submission and an in-depth presentation took place on each requirement:

1. Ambition and goals
2. Performance ambitions, 2021-2025:
3. Performance Systems
4. Leadership, Structure and Culture
5. Budget
6. **Anti-doping report**

MH directed the board to the paper which was taken as read.

7. Governance update

MH informed the board UK Sport commissioned an internal audit by BDO which was completed in January. The report from this audit with any issues will be provided to GB Boxing on 28th February. MH will update the board of these results once received.

8. Finance report

MH directed the board to the paper which was taken as read.

9. Safeguarding and diversity

LR updated the board on the Diversity Action Plan. For the Paris 2021-2025 strategy an analysis has taken place on the diversity of the BABA. The analysis determined a key area for BABA to focus on is the ethnicity of staffing. For the Paris strategy one of the key actions will be to increase the ethnicity in the coaching team by 2024 and this strategy has been added to the Diversity Action Plan.

LR informed the board that the BABA would like to conduct an equality and diversity survey with the home nations to determine any key areas of support that can be provided to promote diversity. LR will be looking to complete this after the Olympic qualification process is complete.

LR informed the board BABA will be starting the adult safeguarding in sport framework in April.

10. Risk register

MH informed the board there have been no changes to the risk map since the previous board meeting in November.

11. Any other business

No other business.