



British Amateur Boxing Association Limited
Kennedys Law, 25 Fenchurch Avenue, London, EC3M 5AD
1pm 19th November 2019

Board meeting minutes

In attendance

Steven Esom (BABA Chair)
Matt Holt (BABA CEO)
Rob McCracken (BABA Performance Director)
Simon Toulson (Independent)
David Chadwick (Independent)
Sara Symington (Independent)
Lucy Walker (Independent), via conference call
Caspar Hobbs (England Boxing)
Giorgio Brugnoli (England Boxing)
Chris Type (Welsh Boxing)
Derek McAndrew (Welsh Boxing)
Fraser Walker (Boxing Scotland)

Rob Gibson (BABA, Pathway Manager), presenting
Rebecca Edginton (BABA, Performance Manager), presenting
Chris Porter (BABA, Coach Development Manager), presenting
Ian Gatt (BABA, Head of Performance Sport), presenting

Laura Ross (taking minutes)

1. Welcome and Introductions

The Chair welcomed everyone to the board and thanked DC for his hospitality. The Chair welcomed BABA Senior Management team to the board who will be presenting on the UK Sport investment process for Paris 2024 and the following items will be presented to the board for approval prior to the December submission;

- Situational analysis
- Due diligence and organisational health
- WITTW in boxing
- Performance Matrix

2. Apologies for absence

Apologies were received from Craig McEvoy.

3. Declarations of interest

There were no declarations of interest reported. LR circulated to the board new declaration of interest forms to complete for the upcoming year.

4. Approval of minutes of board meeting held 24th September 2019

The board approved the minutes of the last board meeting.

MH reported to the Board that one of the recommendations from the governance external review was for all directors to participate in a directors course delivered by the Institute of Chartered Company Secretaries. The board approved this session to be held on 24th February and MH opened the invite to the home nation's board directors to attend if they would like.

MH updated the board that it is proposed to change the name of the British Lionhearts to GB Boxing Events and the European qualification event being run through this company. This was agreed by the board.

5. Audit Committee minutes, October 2019, for noting

MH directed the board to these minutes in the board papers for noting.

6. Performance report

RM updated the board on the status of the squads and the results of the recent men's and women's World Championships. Pat McCormack and Lauren Price boxed outstandingly with Lauren becoming World Champion and Pat world silver medallist.

7. London 2020 Olympic Qualification event

MH updated the board on appointments made to deliver the European Qualification Event in March.

- John Timms, MLS - Event Director
- Alison Bridge, MLS - Venue Operations Manager.
- Lee Murgatroyd - Head of Marketing and Communications
- Colin Stewart – Competition Manager
- CSE – travel agency partner

GB Boxing will provide international administration and financial management for the event.

8. 2021-25 Strategy and Paris investment process

MH presented to the board on the UK Sport investment process and directed the board to the three-phase approach in the board papers. MH thanked the members of the Senior Management team for all their work to complete the analysis.

Situational analysis

International environment

MH presented to the board on the international environment situational analysis.

A discussion took place on home nations officials and their support to the BABA. It was agreed the home nations and GB Boxing would plan together as to how officials can effectively support the programme in the future.

Performance Environment

RE presented to the board on the performance environment situational analysis.

Organisational strategy

MH presented to the board on the organisation situational analysis. MH Informed the board BABA will be recruiting a social media executive to increase social media in the Olympic year.

Training systems and programme Structure

RE presented to the board on the training system and programme structure analysis.

Coaching

CP presented to the board on the coaching strategy analysis. A discussion took place on the coaching pathway and how to increase the quality of the pathway.

Sport Science and sport medicine

Ian Gatt presented to the board on the sport science and sport medicine analysis. SE requested the medical team to present on women's athlete health and injuries at the next board meeting.

Talent Pathway

RG presented to the board on the talent pathway and the need for a single talent plan.

GB requested when looking at the pathway that officials and volunteers are considered. It was agreed to add this risk to the situational analysis under international relations.

What It Takes To Win (WITTW) Model

RE presented the WITTW model to the board.

Performance Matrix

MH presented to the board on the performance matrix requirement from UK Sport. A discussion took place on the measurements requested by UK Sport. MH would seek to speak to another combat sport to discuss how they have completed the clusters for the performance matrix.

Due diligence and organisational health

MH directed the board to the report in the board papers and it was agreed that MH would update the final sections.

A discussion took place on the investment process and it was agreed that before the papers are submitted to UK Sport on 2th November final versions of the submissions would be circulated to the board.

The board congratulated MH and the team on the work produced for this submission.

9. Anti-doping report

MH directed the board to the report in the board papers.

10. Governance update

MH updated the board that Craig McEvoy has been recommended for appointment by the nominations Committee as a board director. MH will draft official letter of appointment for SE to sign.

MH updated the board on the UK Sport external audit by BDO which will begin the week commencing 27th January.

MH directed the board to the Annual Governance statement in the board papers for approval. SE requested Craig McEvoy to be added to the statement. The board approved the statement with this amendment.

11. Finance report

MH directed the board to the finance paper. MH updated the board that Sting have already paid the performance bonus for the World Championships medals.

12. Safeguarding and diversity update

LR informed the board that BABA will be working through a new governance requirement of Adult Safeguarding. LR will update at the next board meeting on the process.

13. Risk Register

MH informed the board there have been no changes to the risk map since the previous board meeting in September.

14. Any other business

No other business.