



**British Amateur Boxing Association Limited
Kennedys Law, 25 Fenchurch Avenue, London**

**10am Tuesday 24th September 2019
Board meeting minutes**

In attendance

Steven Esom (BABA Chairman)
Matt Holt (BABA, CEO)
Rob McCracken (BABA, Performance Director)
Simon Toulson (Independent) – via conference call
Chris Type (Welsh Boxing)
Derek McAndrew (Welsh Boxing)
Caspar Hobbs (England Boxing)
Fraser Walker (Boxing Scotland)
Mike Hay (BOA) - presenting
Laura Ross (BABA – taking minutes)

1. Welcome and introductions

The Chairman welcomed everyone to the board and thanked DC for his hospitality.

2. Apologies for absence

Apologies were received from Sara Symington, Lucy Walker, David Chadwick and Giorgio Brugnoli.

3. Declarations of interest

There were no declarations of interest reported.

4. Approval of Minutes of Board Meeting held 20th June 2019

The board approved the minutes of the last board meeting.

5. Performance report

RM updated the board on the status of the squads with focus on the recent men's World Championships and forthcoming women's European Championships.

RM informed the board the women's squad will be competing at the World Championships in Russia in October.

CT asked RM for his thoughts on the injury data. RM informed the board the style of boxing has been increasingly physical at the major championships that have taken place this year. The world class



programme carefully considers the boxers' individual competition programmes and training camps to ensure athlete health is optimised.

6. GB Boxing strategy update

Strategic objectives

MH directed the board to the board report and in particular the milestone targets for 2019. The target for men is two to four medals at the world championships with a secondary target of four men reaching the quarter-final stages. MH informed the board the milestone targets for the men have been reached with three medals at the world championships and six men reaching the quarter-final stage. The target for women is one to two medals at the world championships with a secondary target of two to three women reaching the quarter final stages. MH informed the board our strategic objective of hosting an Olympic qualifier has also been achieved.

Organisation

MH directed the board to the paper which was taken as read.

MH updated the board on the Project Performance Special Purpose Vehicle (SPV) and directed the board to the Head of Terms included in the board pack. It was agreed that GB Boxing would become a member of the SPV, and agreed the Heads of Terms.

Training systems

MH directed the board to the paper in the board pack which was taken as read.

Sport science and medicine

MH directed the board to the paper in the board pack which was taken as read.

Pathway Strategy

MH directed the board to the paper in the board pack which was taken as read. MH updated the board that the women's boxing pathway has showed significant success with medals at the following championships;

1. One medal European Games
2. Three medals Senior European Championships
3. Three medals at Youth European Championships

Karris Artingstall from the Army was one of the European Championships medallists showing a successful link with this new talent pathway.

MH updated the board on the 2021-25 investment process which includes a new tier of support from UK Sport called "Progression". MH explained to the board that it gives opportunity for GB to work



further down the pathway and drive greater integration, working with boxers up to 12 years out from the Olympic Games.

International relations

MH directed the board to the paper in the board pack which was taken as read. A discussion took place on the IOC and the Olympic Games officials and R&Js.

Boxer retention

MH directed the board to the paper in the board pack which was taken as read.

Coaching system

MH directed the board to the paper in the board pack which was taken as read.

7. London 2020 Olympic Qualification event

MH updated the board on the Tokyo qualifier which will take place in London from 14-24th March at the Copper Box. SE requested that all home nation board members be invited to this event.

Action: MH

8. Tokyo 2020

MH introduced Mike Hay, Head of Sport Engagement at the BOA to the board and explained Mike will be supporting boxing at the Olympic games and with planning. Mike Hay presented to the board on BOA Tokyo 2020 preparations.

Olympic Games qualification selection policy

MH directed the board to the selection policy for the Olympic qualification events and Tokyo 2020 for board approval. The policy covers three competitions European Qualifier, World Qualifier and the 2020 Olympic Games. MH informed the board once approved the policy would be presented to the boxers and published to the wider boxing community. The policy has been drafted in conjunction with UK Sport and the BOA.

The board approved the policy.

9. 2021-25 Strategy and Paris Investment Process

MH directed the board to the investment process in the board papers. The process is set into three phases:

1. Situational analysis – deadline end November 2019
2. Appraisal of organisational health – deadline end February 2020
3. Planning for the future – deadline end October 2020



MH proposed to the board that this funding proposal be developed in tandem with the BABA organisation strategy for 2021-2025. The board approved this process.

Action: MH

10. Anti-doping report

MH directed the board to the report in the board papers.

MH informed the board BABA are working with UKAD as a pilot organisation for their assurance framework.

11. Governance

Director appointments

FW informed the board that Craig McEvoy would be nominated for the BABA board on behalf of Boxing Scotland. FW would provide formal notification of this to MH.

Action: FW

External review

MH updated the board that one of the recommendations from the external review was for the board to participate in a directors' and their duties session. This would be a half day course. It was agreed to undertake this course the day before a board meeting with a board dinner in the evening. MH would look to arrange this for one of the next two board meetings.

Action: MH

MH informed the board another recommendation was to hold a board meeting in Sheffield and MH requested a steer from the board whether it was something they would like. It was agreed this was not pressing and to only hold if there was an event taking place in Sheffield.

12. Finance report

MH directed the board to the paper. MH recommended to the board the use of the Lionhearts company and bank account to manage the finance for the Olympic qualification event. It was agreed to manage the accounts for the Olympic qualifier through Lionhearts but to rename the company GB Boxing Events.

Action: LR



13. Safeguarding and Diversity update

LR updated the board on safeguarding and the Diversity Action Plan. LR directed the board to the BABA diversity statement for 2019 and sought board approval to publish on the website. The board approved the BABA diversity statement.

Action LR

14. Risk register

MH informed the board there have been no changes to the risk map since the previous board meeting in June.

15. Disability boxing

A discussion took place on home nation activity and disability boxing. FW recommended an informal discussion to take place with the home nations at the next talent commission.

Action: HNs

16. AOB

No other business.