



British Amateur Boxing Association Limited
MacDonald Manchester Hotel, London Road, Manchester, M1 2PG
11.00 am 23rd November 2017
Board meeting minutes

In attendance

Steven Esom (BABA Chairman)
Matt Holt (BABA CEO)
Rob McCracken (BABA Performance Director)
David Chadwick (Independent)
Giorgio Brugnoli (England Boxing)
John MacPherson (Boxing Scotland)
Fraser Walker (Boxing Scotland)
Chris Type (Welsh Boxing)
Derek McAndrew (Welsh Boxing)

1. Welcome and Introductions

The Chairman welcomed everyone to the board.

2. Apologies for Absence

Apologies were received from Simon Toulson, Sara Symington and Lucy Walker.

3. Declarations of interest

There were no declarations of interest reported.

4. Approval of minutes of the board meeting held on 12th September 2017

The board approved the minutes of the last board meeting.

Matters arising

Food project

MH updated the board on the status of the food project. MH is awaiting designs from UK Sport. Once designs are received a discussion will take place to see how this could work for the world class programme.

Independent Directors

MH updated the board that plans for the athlete forum are ongoing and MH will update at the next board meeting.

Action: MH

BABA Accommodation

MH updated the board that the purchasing of the new property should be completed by Christmas with the hope of it being up and running early January. MH informed the board that the BABA is considering a proposed partnership with a bed supplier who is interested in supplying beds for the BABA accommodation.

Boxer retention

GB updated the board on Professional boxers' eligibility to return to England Boxing. It was agreed this issue would be raised with England Boxing.

Action: MH/SE/DC

Athlete repayment

RM informed the board there has unfortunately been no contact from the ex-athlete or his promoter. The board agreed to pursue the debt legally.

Action: MH

Risk register

MH updated the board that new criteria has been developed by LW and circulated to the board previously.

Directors code of conduct

LR informed the board all Directors' codes of conduct have been completed and received.

Board Safeguarding training

LR updated the board that she is awaiting NSPCC's availability to provide training for board members on safeguarding.

Action: LR

5. Performance report

RM updated the board on the current squad status and the recent warm weather training camp in Fuerteventura. RM and the coaches are pleased with the strong talent coming through from the home nations with assessment camps planned for December.

6. GB Boxing strategy update

Strategic Objectives

MH updated the board that the secondary targets for women will be completed by the end of December.

Organisation

MH informed the board that BABA are awaiting commercial income from Anthony Joshua for his most recent fight against Carlos Takam. Anthony has also gifted an ice bath to the GB training facilities.

MH updated the board that the China Dual planned for November has unfortunately had to be rescheduled following China's withdrawal from the training camp and dual match. Once a new date has been confirmed MH will update the board.

MH informed the board that the BBC will be providing live broadcast of the GB Championships on 7th December. MH also informed the board that Sheffield Futures have been selected as BABA charity partner and this partnership will be launched at the GB Championships.

MH directed the board to the commercial paper in the board papers. Betfair have registered an interest in WSB as a potential sponsor. The board agreed for MH to explore these options.

MH updated the board that the Lonsdale kit has arrived and a proposal for gym rebranding has been received.

MH informed the board of the possible loss of commercial income with England Boxing possibly looking to relocate from Sheffield. The board requested that MH continue discussions with England Boxing on this issue and update the board accordingly.

Action: MH

Training system

Rebecca Edginton, Performance Manager presented to the board on the GB Boxing WITTW model and individualised planning.

Sport science and sport medicine

The paper in the pack was taken as read.

Pathway strategy

The paper in the pack was taken as read.

International relations

MH informed the board of the AIBA President's resignation. MH informed the board that England Boxing, in partnership with BABA, are looking to bid for the 2020 Continental Olympic qualifier with several cities interested.

Coaching system

MH informed the board that there are currently 10 performance coaches nominated from the home nations participating in a confirmation period with BABA. Chris Porter, Coach Development Manager role is working on people development across the organisation and MH informed the board that members of BABA staff took part in an experiential learning opportunity with British Sailing.

7. Code of Governance for sport

MH updated the board that BABA had met all requirements by the October deadline and are now awaiting a full report on this from UK Sport.

MH informed the board the Memorandum and Articles of Association resolution changes have been made and these documents will be provided to Companies house.

Action: MH/SE

SE thanked all board members for participating in the annual board review and directed the board to the results in the board papers.

MH updated the board that the Board Diversity action plan has been approved by the board and circulated. The board selected FW as equality and diversity board champion.

SE praised MH in his work on the commercial strategy and raising the BABA profile.

8. Culture health check

MH presented a video to the board of BABA staff and boxers' views on the culture of the programme. MH also directed the board to the results of the UK Sport Culture Health Check in the papers, which were excellent.

9. Anti-Doping report

MH directed the board to the solicitor's report that had been circulated previously. This report was commissioned to ensure BABA were effectively managing this area of work and had effective procedures in place.

10. World Series boxing

MH informed the board that hosting rights for the WSB home matches have been taken by Gateshead, Liverpool and Newport.

MH directed the board to the forecast scenario for the budget for WSB in the papers.

MH updated the board that a funding application to UK Sport has been made, similar to previous seasons and BABA are awaiting a response.

11. Finance report

The paper in the pack was taken as read.

MH informed the board the podium athletes are attending a camp in the USA in January for both men and women squads, which will incur significant expenditure.

Safeguarding

The paper in the pack was taken as read.

12. Risk Register

MH directed the board to the paper in the board pack. MH informed the board LR and RE are working together to put a policy in place in advance of tournaments and camps on boxer and staff safety.

13. AOB

No other business was reported.