



Annual Governance Statement 2018-19

Scope of Responsibilities

Our ambition is to demonstrate that we have the necessary governance to maintain a sound system of internal control and support our policies, objectives and strategic priorities.

The BABA intends to ensure that it is always fully compliant with Tier 3 of A Code for Sports Governance. This annual governance statement is prepared as part of the Code requirements and outlines our progress to date.

The BABA Board is responsible for the overall governance of the organisation and has approved the steps being taken on the action plan that was signed off by UK Sport in June 2017.

The governance framework of the BABA

The BABA Board has the following governance format:

The BABA consists of the following directors:

- Independent Chair
- 4 independent directors
- 2 directors nominated by England Boxing
- 2 directors nominated by Boxing Scotland
- 2 directors nominated by Welsh Boxing
- The GB Boxing CEO (ex-officio)

These directors are also the members of the organisation and therefore the BABA Board is the highest decision-making organ of the organisation.

There are also three sub-committees of the board, which are as follows

- Audit Committee
- Remuneration Committee
- Nominations Committee

The Audit Committee meets twice per year, the Remuneration Committee once per year, and the Nominations Committee on an *ad hoc* basis as required.

The BABA also has a wholly owned subsidiary, GB Boxing Events, which manages the GB Boxing events programme. GB Boxing Events has the same board of directors as GB Boxing and operates under its management and governance structure.

Finance

For the financial year 2018-19 the BABA Accounts were audited by Smith Cooper and approved without qualification. The accounts for GB Boxing Events were also approved without qualification.

Director Appointments

Derek McAndrew and Chris Type were appointed as directors nominated by Welsh Boxing during the 2018-19 financial year. Craig McEvoy was also appointed in November 2019.

Governance Review

The BABA board conducted an external governance review in 2018-19, conducted by Saxton Bamphfylde board meeting. The review provided an overwhelmingly positive report on the governance of GB Boxing and provided a series of recommendations that will be implemented by GB Boxing with an associated action plan. Notable points include the following:

- Collective and individual CPD for board members
- Increasing board diversity
- Succession planning
- Forward financial planning
- Working in partnership with home nation associations

Risk Assessment

The BABA has identified both strategic and operational risks to ensure any risks to the organisation and identified, managed and mitigated. The risk register and map are reviewed quarterly by the board and also on a twice-yearly basis by the Audit Committee. All risks have been mapped according to level of likelihood and impact and with a monitoring/action plan in place.

Governance Issues

No extraordinary governance issues were identified by the board in 2018-19.

The BABA will endeavour to meet the highest standards of governance within the organisation and is confident that it will continue to meet the requirements of the Code to ensure the boxers continue to benefit from being a part of an organisation that is effectively governed and managed.

Signed on behalf of GB Boxing



Steven Esom, Chair



Matthew Holt, CEO