



**British Amateur Boxing Association Limited**  
**10<sup>th</sup> October 2018 – 2pm by conference call**  
**Board meeting minutes**

**In attendance**

Steven Esom (BABA, Chairman)  
Matt Holt (BABA, Chief Executive)  
David Chadwick (Independent)  
Sara Symington (Independent)  
Lucy Walker (Independent)

Rob McCracken (BABA, Performance Director)  
Rebecca Edginton (BABA, Performance Manager)

**1. Welcome and introductions**

The chairman welcomed everyone to the board conference call and explained it would not be quorate due to the number of apologies.

**2. Apologies for absence**

Apologies were received from Gio Brugnoli, Derek McAndrew, Caspar Hobbs, Fraser Walker, Simon Toulson and Chris Type.

**3. Declaration of interest**

There were no declarations of interest reported.

**4. Approval of minutes of the board meeting held on 13<sup>th</sup> June 2018**

The board approved the minutes of the last board meeting. The abridged minutes were approved for publishing on the website.

*Matters arising*

**Board development**

SE informed the board that the BABA is required to carry out an external board review once in each cycle. MH and SE are in the process of sourcing two new quotes for this. It is the intention for the board review to be completed this year.

#### Audit committee minutes

MH updated the board that the Audit Committee is taking place on 15<sup>th</sup> October and the committee will look to confirm the accounts to be presented to the November AGM and board meeting for approval.

#### Policies and procedures

LR confirmed to the board the anti-doping policy is now aligned with the BABA education strategy. LR also confirmed recommended edits to the mobile device policy have now been completed. The staff handbook is now stored on SharePoint electronically to allow staff access to these documents easily.

#### Boxer strategy update

MH informed the board the British Athlete Commission (BAC) have met the athletes to introduce themselves and their organisation.

#### Commercial update

MH informed the board that MH and Generate have been in talks with Lonsdale regarding the contract.

#### International relations

MH provided an update to the board.

#### Risk Register

MH updated the board that Ian Gatt, Head of Performance Support will be providing a medical/injury report for all future board meetings.

#### Electronic board pack

The board agreed that electronic board papers will be sufficient going forward.

### **5. Performance report**

RM updated the board on the progress of the squads, with good results from the Ahmet Comert tournament in Turkey and the Boxam tournament in Spain. The women's squad are now preparing for the World Championships in India in November and the men are preparing for the EU Championships in November in Spain.

### **6. GB Boxing strategy update: Strategic Objectives**

MH directed the board to the report in the board papers.

### **7. World Series Boxing update**

MH directed the board to the report in the board papers. MH informed the board he had recently attended the WSB Commission meeting in China where proposals for the 2019/2020 WSB qualification season proposal were presented. The proposals will be confirmed in December.

#### **8. AIBA Update**

MH updated the board on the position currently of AIBA and the IOC. The AIBA Congress will take place in November. MH informed the board GB has been nominated for AIBA Executive Committee membership.

MH informed the board he is in continuous talks with UK Sport and the risks regarding this issue.

#### **9. Governance**

SE directed the board to the report in the papers and specifically the process in the paper that will be followed for new home nation director recruitment. The final decision regarding any appointments would be made by the board.

SE informed the board that he and MH had met with the UK Sport Governance Manager regarding compliance with the Sport Governance Code. UK Sport confirmed BABA is currently compliant.

MH requested approval from the board of the stakeholder strategy included in the board papers, which is required to be renewed annually with the annual governance statement. The board approved the papers but as the meeting was not quorate they will be appended to the November board papers.

#### **10. Finance report**

MH presented the management accounts and the associated commentary to the board.

#### **11. Safeguarding**

LR informed the board that the BABA has now completed the advanced safeguarding standards. A safeguarding implementation plan has now been developed and will be monitored monthly to ensure all actions are completed.

LR informed the board the second draft of the Diversity Action Plan has been submitted to Diverse Boards who have provided feedback and recommendations on the plan. This action plan will be updated prior to the next board meeting.

**Action: LR**

#### **12. AOB**

The new terms of reference for the Nominations Committee were formally adopted.

The date of the next board meeting will be 29<sup>th</sup> November, in London.