



**British Amateur Boxing Association Limited
Kennedys Law, 25 Fenchurch Avenue, London
11.00 am 14th March 2018
Board meeting minutes**

In attendance

Steven Esom (BABA Chairman)
Matt Holt (BABA CEO)
Rob McCracken (BABA, Performance Director), via conference call
David Chadwick (Independent)
Simon Toulson (Independent)
Lucy Walker (Independent)
Sara Symington (Independent)
Giorgio Brugnoli (England Boxing)
Caspar Hobbs (England Boxing)
Eddie Dyer (Welsh Boxing)
Derek McAndrew (Welsh Boxing)

1. Welcome and Introductions

The Chairman welcomed everyone to the board and thanked DC for hosting the meeting.

2. Apologies and Absence

Apologies were received from John MacPherson and Fraser Walker.

3. Declarations of interest

There were no declarations of interest reported.

4. Approval of minutes of the board meeting held on 23rd November 2017.

The board approved the minutes of the last board meeting.

Matters arising

Athlete repayments

MH updated the board that contact has been made with the ex-athlete regarding payment and this will now be moved forward with solicitors.

Safeguarding training

LR confirmed Safeguarding training will take place at the next board meeting in June.

Code of governance for sport

SE informed the board the BABA is now governance code compliant. MH confirmed the new Memorandum and Articles of Association and the associated resolution have been provided to Companies House.

Culture Health Check

MH informed the board that the results of Culture Health Check were very positive and the results have been circulated to stakeholders.

Antidoping

MH updated the board on antidoping.

5. Performance report

RM updated the board on the current squad status and the preparations for the Commonwealth Games. The team will be travelling to Kazakhstan in June for a training camp to help boxers' Olympic progression.

6. GB Boxing strategy update

Strategic Objectives

MH updated the board that the women's milestone targets are now in place and directed the board to the targets included in the board papers.

Action: MH

Organisation

MH informed the board the BABA are currently putting together a Boxer Consultation Group. MH informed once this group is in place he would contact the BAC and engage them in the process.

MH updated the board that royalties from Lonsdale are now being received from the co-branded wear in the shops and the gym rebranding has taken place. The next stage is for full kit delivery to be received.

MH informed the board that Anthony Joshua is back in Sheffield training for his next fight in March and has provided his financial contribution for use of the gym. Betfair is also paying the BABA a significant amount for the use of the gym for Rio Ferdinand's "Defender to contender" initiative.

MH informed the board that a mattress company Hyde and Sleep has provided value in kind products in the forms of beds and bedding for the BABA properties in return for sponsorship.

MH directed the board to the Matchroom proposal in the board papers. The board approved MH moving this proposal forward.

Training systems

MH provided an update to the board.

Sport Science and Sports Medicine

MH informed the board on several staff changes. Laura Needham, Physiologist, has left the organisation for a new post with British Triathlon. Jamie Mitchell has been appointed as her replacement. Additionally, student support has been sourced for Physiology and Psychology and BABA now have two PHD students, Ben Rippon and Hannah Levi.

Pathway strategy

MH informed the board the WDP programme is progressing well with another athlete progressing to the PP Squad, Paige Murney. Paige has also been selected for the Commonwealth Games.

MH updated the board that the recruitment process for the Army coach has been completed and a candidate selected, with confirmation from the candidate awaited.

International Relations

MH updated the board that an international relations meeting had taken place with the home nations and UK Sport prior to the board meeting and also updated on the actions taken from this meeting.

Boxer retention

MH provided an update to the board.

Coaching system

MH informed the board that the BABA would like to move towards a people development strategy rather than a coach development strategy. The board approved the changes to the strategy to focus on all people rather than solely on coaches.

7. Antidoping

MH informed the board that the BABA has been working with solicitors ensure the BABA meets best practice in this area. James Hooper, BABA Anti-doping Officer has developed an action plan based on the recommendations and a formal timetable of education is now in place.

A discussion took place on TUE agreements and it was agreed a process needs to be developed. MH will feed back to the medical team and update the board.

Action: MH

8. World Series Boxing

MH informed the board that the WSB Season is underway and BABA are working hard to cover the financial gap left by AIBA. David Stubley has done a great job in driving revenue, with Gateshead and Newport providing £40K and accommodation costs, and Liverpool providing the venue as value in kind. Venues are now being sourced for the quarter-finals.

9. Finance report

MH directed the board to the finance report in the board papers. LW circulated a paper to the board on the retendering of the auditors. This process was approved by the board.

10. Governance Action plan

SE informed the board that the BABA is now compliant with the Governance Code but there are a small number of ongoing requirements; namely the diversity action plan, board review and development, stakeholder review and annual governance statement. SE informed the board a development plan will be developed as part of this year's external board review.

Action: SE

11. Safeguarding Update

LR informed the board the BABA are working towards the advanced standard for safeguarding in sport and the UK Sport intermediate standard for equality.

12. Risk register

MH updated the board that LR and Rebecca Edginton are currently in the process of developing a security and safety policy. This will be provided at the next board meeting for approval.

Action: RE/LR

MH informed the board the BABA are also reviewing the risk of significant boxer injury and safety in competition. It was agreed for the BABA doctor to present to the board at the next board meeting on how they manage this area of work and how we establish the boxer's fitness to box.

Action: MH/ML

13. Any other business

No other business was reported.