



**British Amateur Boxing Association Limited  
Mayer Brown, 201 Bishopsgate, London, EC2M 3AF  
11.15 am 12<sup>th</sup> September 2017  
Board meeting minutes**

**In attendance**

Steven Esom (BABA Chairman)  
Matt Holt (BABA CEO)  
Rob McCracken (BABA Performance Director)  
Simon Toulson (Independent)  
David Chadwick (Independent)  
Sara Symington (independent)  
Lucy Walker (independent)  
Caspar Hobbs (England Boxing)  
Giorgio Brugnoli (England Boxing)  
David Francis (Welsh Boxing)  
John MacPherson (Boxing Scotland)  
Fraser Walker (Boxing Scotland)  
Laura Ross (taking minutes)

**1. Welcome and Introductions**

The Chairman welcomed everyone to the board and confirmed the meeting was quorate.

**2. Apologies for absence**

Apologies were received from Carl Pesticcio.

**3. Declarations of interest**

There were no declarations of interest reported.

**4. Approval of minutes of the board meeting held on 29<sup>th</sup> June 2017**

The board approved the minutes of the last board meeting.

*Matters arising*

Food project

MH updated the board that new proposals are being drawn up to extend the catering area. MH will update at the next board meeting.

#### Independent directors

MH updated the board that MH and SE had met with the UK Sport governance team to discuss the athlete representation. It was agreed to form an athlete forum in line with the governance code requirements.

LR confirmed all Independent Director appointments and resignations have now been filed with Companies House.

#### GB Boxing Strategy updates

##### *Army coach*

MH updated the board on the appointment of the Army coach. Once approved by the Army the job description will go out to advert and the recruitment completed by the end of the year.

##### *New Olympic weights*

MH informed the board a decision on the new Olympic weights is still awaited from AIBA, but it is hoped to be clarified by the end of November 2017.

#### Organisation

MH updated the board that the MOU has been signed by all home nations.

#### Professional boxer gym use

DC updated the board that gym liability insurance is currently being increased from £5m to £10m.

#### Charity of the year

MH informed the board that 13 applications have been received from charities who would like to partner with the BABA. A selection meeting will take place to decide on the charity. MH invited a board member to be part of the selection meeting. SS agreed to do this.

#### Anti-Doping update

MH updated the board.

#### BABA Accommodation

MH informed the board there has been no progress made between the BOA and DFS. Once a partnership has been formed BABA will aim to move this forward.

#### **Action: MH**

#### Training System

MH informed the board RE will present on this at the next board meeting in November.

#### **Action: RE**

#### Boxer retention

MH reported to the board that there is ongoing discussion regarding the eligibility of professional boxers competing at the Olympic Games.

#### Athlete repayment procedure

RM informed the board he has had no progress has been made regarding Josh Taylor release repayments. The board agreed to give RM seven days to contact Josh Taylor personally before action is taken.

## **Action: RM**

### Risk register

LW updated the board that a risk meeting had taken place prior to the board meeting. At this meeting a new set of criteria to measure risk against was agreed.

### **5. Minutes of audit Committee to note**

The minutes of the Audit Committee were provided in the board pack for noting.

### **6. Performance report**

RM updated the board on the current squad status and recent performances at the World Championships. RM informed the board that Peter McGrail won a bronze medal and that the squad is well positioned for Tokyo 2020, with boxers having a good level of major international experience.

RM informed the board the programme is currently working hard to develop the women's squad, with several young athletes coming through.

### **7. GB Boxing strategy update**

#### Strategic Objectives

MH informed the board that the BABA has reached its milestone target with UK Sport, which was 1-3 medals at the World Championships. BABA have also exceeded the secondary target which was to qualify 6 boxers to the World Championships and have 3 reach the quarter finals. BABA qualified 10 athletes with 4 reaching the quarter finals at the World Championships.

MH updated the board that the BABA are currently working with England Boxing to submit an application to AIBA to host a continental Olympic Qualifier for Tokyo.

#### Organisation

MH provided the board with an update on the Lonsdale sponsorship. Anthony Joshua has returned to training for his next bout and BABA will receive payment from him for use of GB facilities. The BABA has recently developed a social media partnership with R3D2, a Sheffield based social media company.

MH informed the board that the BABA are hosting two events in the next two months, including a dual with China in November and the GB Championships in December.

MH informed to the board that a live stream of the World Championships was broadcast on the BBC including a separate highlights broadcast on BBC2.

#### Sport science and medicine

MH informed the board that the BABA have appointed a new Performance Lifestyle Advisor, James Hooper.

#### Pathway strategy

MH updated the board that a female boxer from the Women's Development Squad has transitioned to PP already, showing the programme is developing well. Two wild card assessment boxers have also been selected for the PP squad, Ebonie Jones and Ellie Scotney.

MH updated the board that the curriculum project has now been finalised and is included in the board pack. RG is working with the home nation Performance Directors to determine a distribution process.

#### International relations

MH updated the board on the recent International Relations Group meeting in which the home nations agreed to take a collective approach. MH directed the board to the international relations paper in the board pack.

#### Boxer retention

MH informed the board that two out of nine boxers were selected for the second stage of the Sky Scholarship process. Unfortunately, neither of these boxers were selected.

### **8. Code of governance- action plan**

SE updated the board on the BABA's progress with the Sport Governance Code. One of these new requests was for the board to appoint a Senior Independent Director. LW was appointed to this role.

SE informed the board another request is to have service level agreements in place for both home nation directors and independent directors. A discussion took place and it was agreed the service level agreements would be distributed to the directors who would sign and return to LR by 30th September.

MH informed the board, the BABA need to complete an annual review process as part of the new governance code. The annual review process was approved.

MH directed the board to the Directors' Code of Conduct provided in the board pack. The board approved the Directors Code of Conduct.

### **9. WSB update**

MH presented to the board the cost of last season's WSB. The presentation also outlined the breakdown in financial revenue streams.

MH updated the board on the work that David Stublely and Andy Westlake are conducting on behalf of the BABA on securing city venues and funding for hosting rights for the next WSB season.

### **10. Finance report**

The papers in the board pack were taken as read. MH provided detail on the proposal to purchase an additional house. The board approved this proposal and asked MH to contact UK Sport regarding purchasing the property.

### **11. Safeguarding update**

LR informed the board as part of the Safeguarding in Sport advanced standards the board is required to complete safeguarding training. It was agreed to invite the NSPCC to conduct training of the board as part of a board meeting.

### **12. Risk register**

LW informed the board that the risk register had been reviewed prior to the board and the risk register will be updated and included at the next board meeting.

**13. AOB**