



The British Amateur Boxing Association Limited
Simpson Thacher, City Point, One Ropemaker Street, London, EC2Y 9HU
11.00 Tuesday 22nd November 2016

Board meeting minutes

In attendance

Steven Esom (BABA Chairman)
Matt Holt (BABA CEO)
Rob McCracken (BABA Performance Director)
Jason Glover (Independent)
Tony Mallin (Independent)
Sara Symington (Independent)
Caspar Hobbs (England Boxing), via conference call
David Francis (Welsh Boxing)
John Macpherson (Boxing Scotland)
Fraser Walker (Boxing Scotland)
Laura Ross (Taking minutes)

1. Welcome and Introductions

The Chairman welcomed everyone to the board and confirmed the meeting was quorate.

2. Apologies for absence

Apologies were received from Carl Pesticcio and Giorgio Brugnoli.

3. Declarations of interest

There were no declarations of interest reported.

4. Approval of Minutes of Board meeting held on 13th September 2016

DF asked for an amendment to the minutes with regards to the Northern Ireland matter, the meeting was with IABA not AIBA. This will be amended.

The board approved the minutes.

Matters arising

Rio post celebration

MH updated the board that a VIP reception will take place on 8th December in advance of the GB Boxing Championships. This reception will include the unveiling of the three Rio medallists into the boxing gym hall of fame.

MH updated the board that Box Nation will be broadcasting the GB Championships.

WSB

MH updated the board an audit has been completed on BABA WSB finances in line with the condition of the UK Sport grant.

GB Championships

It was requested at the previous board meeting that viewing figures for the Rio Olympics be provided. These figures were provided to the board and compared to other sports the viewing figures were favourable.

Commercial

MH updated the board that the Lonsdale contract has now been finalised and agreed. The board thanked MH/JG for the significant number of hours put into this contract.

Assurance

MH informed the board that the self-assurance statement has been amended, with the previous board amendments included, and submitted to UK Sport. JG requested the one pager on the division of responsibilities between the CEO and the board, MH will provide.

Action: MH

Insurance

MH informed the board the insurance renewal has been signed off and a follow up is provided later in the board pack in relation to engagement with professional boxers.

Independent Directors

At the AGM prior to the board meeting it was suggested that an additional board member would be considered, specifically an ex-boxer. MH and SE would liaise with UK Sport on this proposal.

Action: SE/MH

Post Rio Analysis

A discussion took place on engaging with Referee and Judges to support with analysis. It was agreed a proactive strategy should be developed.

Action: MH

5. Audit Committee minutes of meeting held on 27th September

A copy of the recent Audit Committee minutes were included in the pack for noting.

6. Chief Executive Report

Organisation

MH updated the board that the BABA are currently recruiting for the Elite Performance Manager role. This role will work closely with RM planning competition, training and individualised programmes for athletes. MH informed the board that the EIS are also providing each sport with a Head of Performance Support who will manage the delivery of the sport science and medicine strategy.

World Series Boxing

MH confirmed outstanding monies would be received from UK Sport shortly.

Discover your Fight

MH informed the board that 55 athletes progressed to phase two of this project. Phase two took place on 19th November.

GB Boxing Championships

MH informed the board the GB Championships will take place at EIS Sheffield on Thursday 8th December. It is an important part of BABA assessment process as the non-GB winning boxers at the Olympic weights will be invited for an extended assessment. MH informed the board MLS, BABA's event partner managing the event, has secured a live broadcast with Box Nation.

House purchase

MH proposed the purchase of an additional house using the current surplus budget. It is a 3 bedroom property which could house 5 boxers and would be an asset to the programme for the proposed full-time Podium Potential programme. The board were supportive of the proposal and it was agreed to purchase the property.

Action: MH

Performance Director Report

RM updated the board on the squads and the results from September to December. The women have recently competed at the European Championships in Bulgaria, winning one gold and two bronze medals in the Olympic Weight categories. Wales also had a successful European Championships, winning two medals.

RM informed the board a number of the Olympians are currently in the process of making career decisions and RM will keep the board updated. A discussion took place on the retention strategy

and it was agreed that a selection criteria for boxers to determine eligibility for retention support would be developed.

RM and MH would draft a set of selection criteria and circulate to the board for consideration.

Action: RM/MH

Commercial

MH updated the board that agreement with Lonsdale is complete and directed the board to a summary in the board papers. MH informed the board that BABA representatives had met with Lonsdale to discuss co-branding, sponsorship, PR, Media and kit requirements. MH presented the new GB Boxing logo to the board for approval. The board approved the logo.

Governance

MH updated the board on insurance regarding the engagement with professional boxers. It was agreed that advice should be sought on managing any associated risk.

The board was asked to approve RM coaching Anthony Joshua. The board were in full and unanimous agreement with this and considered it would bring significant performance benefit to the World Class Programme.

7. Finance report

MH updated the board on the current financial position.

8. Safeguarding update

LR informed the board that the BABA have recently completed the intermediate level of the Child Protection in Sport Unit Safeguarding Standards. The intermediate level required BABA to develop and implement safeguarding complaints and disciplinary regulations, which are included in the board pack. The board approved the regulations.

LR also informed the board a number of amendments to the safeguarding policy also required approval from the board. The board approved these amendments.

9. Risk register

JG requested that the risk relating to funding withdrawal be changed to amber on the risk register. The board agreed.

MH raised with the board an issue under the first item on the risk register, namely boxers turning professional. The board discussed this issue and recommended that MH seek further engagement with the boxers with whom the BABA currently has active release agreements.

Action: MH

10. Any other business

JG enquired about the new athlete agreements. MH updated the board that UK Sport are currently drafting the new template and BABA would need to include additional clauses. TM & JG will provide support.

Action: MH/JG/TM