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<b>TITLE</b>	<b>Independent Director</b>
<b>REPORTS TO</b>	<b>GB Boxing Chairman</b>
<b>MEMBER OF:</b>	<b>GB Boxing Board of Directors</b>
<b>SALARY:</b>	<b>Unremunerated – expenses provided</b>
<b>ANNUAL COMMITMENT:</b>	<b>4 board meetings per year and any additional committee work and attendance at events</b>

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### **Working Context**

Boxing is one of the oldest sports in the world and has featured in the Olympic Games since 1904. It also has a successful record of achieving Olympic medals winning three medals at Rio 2016 including one gold medal, five medals at London 2012 including three golds, and three medals in Beijing 2008. The objective of the BABA is the delivery of medals at the Olympic Games in Tokyo in 2024 and beyond, and in other major international competitions. To achieve this objective, BABA must build upon recent successes and deliver a high performance programme able to identify and assist our best British boxers achieve further medal-winning success. There are now ten male weight categories and three female weight categories at the Olympic Games, and to realise this multi-medal potential, British Boxing will need to continue to improve and develop the current performance programme to stay competitive in the international arena. In addition to this, the BABA is responsible for the sporting operation of the British Lionhearts World Series Boxing (WSB) franchise.

### **Job Purpose**

The Independent Directors will be part of a Board that will provide a critical governance role in the oversight of the management of GB Boxing and the World Class Performance Programme. It will work with the CEO to determine and guide the vision and strategy for the organisation. The Board will represent and champion boxing at the highest level in terms of advocacy with relevant politicians, civil servants, key partners in UK Sport and all aspects of the media.

## **Main Responsibilities**

### **Statutory Obligations**

1. To act as a Director of GB Boxing in the best interests of the sport with honesty and good faith.
  2. To use such personal and professional skills together with such contacts, experience and judgement as they may possess with integrity and independence to optimise both the short and long term performance of the Sport and in particular the areas of her/his own portfolio of responsibility.
  3. To play a full part in enabling the Board to arrive at balanced and objective decisions in the performance of its agreed role and functions, including and especially:
    - Assisting to set the strategy for the sport;
    - Helping to recruit and retain the executive staff GB Boxing needs to implement that strategy;
      - ensuring that those people carry the strategy out;
      - ensuring that the company has the necessary resources to implement the strategy;
      - ensuring that all matters discussed and agreed by the Board are properly recorded.
    - High standards of financial probity by GB Boxing.
    - Positive and effective communication surrounding the work of GB Boxing with all key stakeholders, International bodies, media etc
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### **Fiduciary Duties**

To act as a Director of GB Boxing in the best interests of the organisation, with:

- Honesty and good faith.
- To use such personal and professional skills, experience and judgement as s/he may possess with integrity and independence in order to optimise both the short and long-term performance of GB Boxing.
- To play a full part in enabling the Board to arrive at balanced and objective decisions in the performance of its agreed role and functions.
- To ensure that the objectives of GB Boxing are fully, promptly and properly carried out.

### **Director's Obligations**

The Board member will:

- Attend all Board meetings called during the year unless prevented by exceptional circumstances.
- Attend the Annual General Meeting if held.
- Be prepared to act as a member of any Panels for which the Board desire to have representation
- Place on the agenda any matters relating to GB Boxing business that the Board Member considers should be discussed, including but not limited to the matters stated to be decided by or referred to the Board.

### **Board Obligations**

The Director will:

- ensure that the decisions of the Board are fully, promptly and properly carried out
- challenge and contribute to the governance of the Sport
- ensure that s/he is consulted upon and receives adequate information in a timely fashion about the finances, proposed strategy plans and activities that would have a Material Effect on the Company

### **Personal Obligations**

The Director will:

- ensure that he/she complies with all his/her obligations as a Director required by law, Memorandum and Articles of Association, and decisions of the General Meetings;
- disclose immediately any personal interest in any activity of the Sport and/or possible or actual conflict of interests, and take no further part in any Board or committee discussion of the matter;
- not accept benefits from third parties, and will adhere to the rules and regulations regarding gifts and hospitality

If the director is outlined to cover a specific portfolio then add a section to cover specific responsibilities.

*The above list is not regarded as exclusive or exhaustive, as there may be other duties and requirements commensurate with the post, which the incumbent may be required to perform from time to time.*

### **Competencies (for more detailed information see the competency framework)**

#### **Role Competencies**

- Demonstrates strong business/organisational acumen
- Strong professional awareness
- Ability to influence across the sporting landscape at a local and international level
- Demonstrates by actions a thorough understanding of good governance
- Highly developed financial acumen

#### **Core Competencies**

- Highly developed communication skills
- Demonstrates honesty and integrity
- Creative problem solver
- Is a self aware leader
- Strong planning and organising
- Ability to empower others
- Ability to be flexible

- Can assimilate and respond to different cultural situations

#### **Behaviours and Qualities**

- Can establish a vision and provide strategic direction
- Can drive and develop high performing boards
- Ability to manage change
- Can assess situations quickly and accurately to take decisive action.
- Ability to develop strategic relationships.
- Strong tendency to drive for results

#### **Recruitment**

BABA is committed to safeguarding and promoting the welfare of children and young people and we expect all staff to share this commitment. All posts are subject to vetting checks including an Enhanced DBS check and references. An overseas police check will be required by candidates who have worked or resided outside of the UK, in the last 5 years.

British Amateur Boxing Association is an equal opportunities employer, welcoming applications from all sections of the community.