



**The British Amateur Boxing Association Limited**  
**Simpson Thacher, City Point, One Ropemaker Street, London**  
**11.00 Tuesday 16<sup>th</sup> February 2016**

### **Board Meeting Minutes**

#### **In attendance**

Steven Esom (BABA Chairman)  
Matt Holt (BABA CEO)  
Rob McCracken (BABA Performance Director)  
Jason Glover (Independent)  
Tony Mallin (independent, via conference call)  
Giorgio Brugnoli (England Boxing)  
Carl Pesticcio (Welsh Boxing)  
Laura Ross (Taking minutes)

#### **1. Welcome and Introductions**

The Chairman welcomed members to the Board meeting.

#### **2. Apologies for absence**

Apologies were received by DB, DF, CH and SS.

#### **3. Declarations of interest**

MH informed the board that he has recently been appointed to the WSB Board, nominated by England Boxing. MH thanked GB and Paul Porter and the England Board for the nomination. MH will complete a declaration of interest form.

#### **Action: MH**

#### **4. Approval of minutes for the Board meeting held on 17<sup>th</sup> November 2015**

#### ***Matters arising***

##### Boxing Scotland

The Chairman informed the Board that he had met with Sport Scotland and Boxing Scotland regarding strengthening the BABA/Boxing Scotland Relationship. The Chairman had visited Glasgow in January to meet with Boxing Scotland and Sport Scotland. As a result of this Sport Scotland have arranged a further meeting with Sport Scotland, Boxing Scotland, BABA and UK Sport.

### Audit report

The Chairman confirmed that UK Sport are looking into a change of rating for the report written by Moore Stephens.

### WSB

MH updated the Board that the WSB season had begun and provided an operational update to the board.

### Athlete feedback – Nutrition

RM updated the Board on Nutrition support to the boxers. Nutrition is one of the services BABA are keen to accredit for Rio.

### Anti-doping

MH updated the board on the anti-doping status for the squad.

### Sky Sports Scholarship

RM updated the Board that he had discussions about Sky Scholarships for the next cycle. MH and RM were optimistic about the prospect which could support the strategy for boxer retention.

### Projects update – Cuts

MH provided the Board with an update on the cut project. It was agreed that the new methodology would be raised with the international federation.

### Digital strategy

Paper included in pack.

### Finance report

MH updated the Board that the high cost of phones due to the outstanding disputed bill from Truphone had been resolved, with BABA offering to settle with Trufone at an agreed amount. This was accepted. MH thanked JG and TM for their advice with this issue.

### Northern Ireland update

CP requested an update on Northern Ireland. MH stated to the board that this had now been referred to the home nations to consider. For a Northern Ireland boxer to box for GB they would need to be eligible through one of the three home nations. The IABA would be contacting the three home nations to arrange meetings.

### England Talent Update

MH confirmed the ET programme would move back to England Boxing on 1<sup>st</sup> April 2016. MH has been in discussions with Sport England regarding the transition and a transitional agreement has been provided to the England Board for agreement. GB confirmed this had been agreed.

## 5. Chief Executive Report

### Organisation

MH informed the Board that currently in WSB the British Lionhearts have had two wins out of two matches. MH has budgeted WSB into the next 4 year strategy and would like the Board to consider further strategy for WSB. MH directed the Board to the appended Athlete Insights paper for Podium Potential which showed similar results between the two squads.

### International Relations

MH informed the Board that UK Sport had made an award to the programme to support international Relations activity. A proportion would be provided to help host the AIBA Commission meeting. The AIBA Commission meeting will take place on 22<sup>nd</sup> February at Old Trafford in Manchester.

### Performance

MH informed the board that the team had participated in the Rio Test event in December which went well. Rebecca Edginton BABA Performance Analyst will be attending a Rio recce in March as part of preparations for Rio. MH also updated the Board on discussions regarding accreditations for Rio 2016.

RM updated the Board on the status of the squad. RM informed the Board that boxers are performing well in WSB as the focus turns to the qualifiers. There was a lengthy discussion on the AIBA movement towards professional boxers and coaches participating in AOB. It was agreed that once this is confirmed by AIBA a strategy will need to be developed on the impact of this ruling.

### Commercial

MH updated the Board that Generate have been working on tenders for sportswear and equipment partnerships. An update is included in the papers.

## 6. Finance Report

MH presented the financial report to the Board. There was a discussion on food provision and value for money. It was agreed to explore options including:

- Status quo
- Kitchen conversion in flats
- External catering

### **Action: MH**

JG requested a more detailed breakdown on programme administration overspend. LR would confirm.

### **Action: LR**

JG asked for clarification on the over spend of England Talent budget on performance coaches. MH confirmed that was due to the use of sessional coaches before full-time staff were employed.

## **7. Risk Register**

MH presented the risk register which was noted by the Board.

## **8. England Talent Update**

MH included the update in the Board papers.

## **9. GB Boxing Strategy 2017-21**

MH informed the Board that UK Sport acknowledge the Boxer Retention Strategy and understand the issues but also note the level of risk. UK Sport provided their view that the delivery of a full-time Podium Potential squad would help take the programme forward. UK Sport have agreed to meet the BABA to discuss retention in more detail.

The Board reiterated its view that funding a boxer retention strategy would enable the BABA to retain its best boxers over multiple cycles and increase the number of medals won at each Olympic Games. It was agreed that a presentation would be made to UK Sport providing all the supporting information that supports this strategy.

### **Action: MH**

MH informed the Board that the full strategy document was well received from UK Sport. MH proposed changes to the strategy based on UK Sport's feedback and these were accepted by the Board. MH advised the board that UK Sport feel BABA have included too many strategies. Renault Nissan recommend five to seven. A discussion took place on the strategies and it was agreed MH would look to see if certain strategies could be combined.

### **Action: MH**

TM requested statistics and feedback on pathway improvement and success. MH would request a paper from RG.

### **Action: MH**

## **10. AOB**

No other business was raised.