



**British Amateur Boxing Association Limited  
Kennedys Law, 25 Fenchurch Avenue, London**

**1pm 20<sup>th</sup> June 2019  
Board meeting minutes**

In attendance

Steven Esom (BABA Chairman)  
Matt Holt (BABA, CEO)  
David Chadwick (Independent)  
Lucy Walker (Independent)  
Simon Toulson (Independent)  
Giorgio Brugnoli (England Boxing)  
Chris Type (Welsh Boxing)  
Derek McAndrew (Welsh Boxing)  
Fraser Walker (Boxing Scotland)  
Phil Gallagher (UK Sport)

Jess Smith (EIS – presenting)  
Jamie Mitchell (EIS – presenting)  
Laura Ross (BABA – taking minutes)  
Rob McCracken (BABA, Performance Director via conference call)

**1. Welcome and introductions**

The Chairman welcomed everyone to the board and thanked DC for his hospitality.

**2. Apologies for absence**

Apologies were received from Caspar Hobbs and Sara Symington.

**3. Declarations of interest**

There were no declarations of interest reported.

**4. Approval of Minutes of Board Meeting held 20<sup>th</sup> March 2019**

The board approved the minutes of the last board meeting.

**5. Audit committee**

The Audit Committee minutes were included in the papers for the board to note.



## **6. Performance Report**

RM updated the board on the status of the squads. The men's squad are currently competing at the European Games, alongside two female boxers, Rosie Eccles and Lauren Price. The remaining female squad are going out to Thailand in July to prepare for the upcoming European Championships in August.

Two international training camps in August and September will take place with America, France, Italy and Chinese Taipei to prepare boxers for the upcoming World Championships.

## **7. GB Boxing strategy update**

### **Strategic objectives**

MH directed the board to the report in the board papers, in particular the milestone targets for 2019. The target for men is 2-4 medals at the World Championships with a secondary target of 4 men reaching the quarter-final stages. The target for women is 1-2 medals at the World Championships with a secondary target of 2-3 women reaching the quarter final stages.

### **Organisation**

MH updated the board on the agreement with Lonsdale. MH thanked DC and his team for the legal support they have provided regarding this settlement.

MH updated the board on the completion of the tender process for a new kit supplier. Once the deal is finalised MH will distribute the contract via email to the board for approval.

### **Action: MH**

MH informed the board one of the BABA's commercial partners Hyde and Sleep has been absorbed by Dreams who will be providing new beds and bedding to the programme in VIK for this year.

MH updated the board on the Project Performance initiative and sought approval for the board to continue to positively engage, which the board provided.

### **Training system**

MH directed the board to the paper in the board pack and the board took this paper as read.

### **Sport science and sport medicine**

Jamie Mitchell (BABA Physiologist) and Jess Smith (BABA Performance Analyst) presented to the board on their evolution of punch tracking technology project. The presentation was welcomed by the board and members complimented JM and JS on the project work.



### **Boxer retention strategy**

MH provided the board with an update on outstanding settlement agreements.

### **Coaching System**

MH directed the board to the Coaching Development Strategy in the board papers and took the strategy as read.

### **Pathway strategy**

MH directed the board to the report in the board papers.

### **International relations**

MH updated the board on the IOC positioning in relation to the boxing competition at Tokyo 2020 and the qualification process. The board approved the proposal to move forward with a bid to host an Olympic qualification event.

## **8. Anti-doping report**

MH updated the board on the anti-doping report.

## **9. Governance update**

MH updated the board on the board review that has taken place and directed the board to the action plan relating to the Saxton Bamphylde recommendations in the board pack for approval. The board approved the action plan.

SE and MH will contact each board member to determine any CPD they may wish to undertake to help them perform as a board member. PG will make enquiries with the UK Sport Governance team to determine another sports board that MH and SE could shadow for a board meeting.

### **Action: MH/SE/MH**

MH updated the board that all actions relating to the Code of Governance are now complete and shown as green in the paper.

MH updated the board on the selection policy reporting on its first use for European Games selection.

MH informed the board a service level agreement has been developed to define the relationship between BABA and Lionhearts Boxing and directed the board to the agreement in the board papers for approval. The board approved the agreement and LW confirmed she would sign on behalf of Lionhearts Boxing.

### **Action: LW/MH**



## **10. Finance report**

MH directed the board to the finance report in the papers. The budget for the next two years has been re-profiled and appended to the papers. The board approved the re-profiling of the budget.

**Action: MH**

## **11. Safeguarding and diversity update**

LR directed the board to the Diversity Action Plan (DAP) in the board papers and sought approval for the plan. The board approved the plan and LR will now draft an annual diversity statement to be approved at the next board meeting.

**Action: LR**

A discussion took place on disability boxing options and SE requested this to be an agenda item for the next board meeting.

**Action: LR/MH**

## **12. Risk Register**

MH directed the board to the risk register in the board papers. MH updated the board of changes to To the risk register and these were agreed.

## **13. Any other business**

MH directed the board to the social media policy in the board papers and sought approval of this policy. The board approved the policy with these changes.

**Action: MH**

ST presented a video to the board on the social media work his team have completed on behalf of BABA. MH thanked ST for this work and contribution to the BABA website.