



**British Amateur Boxing Association Limited
Kennedys Law, 25 Fenchurch Avenue, London**

11.00am 29th November 2018

Board meeting minutes

In attendance

Steven Esom (BABA Chairman)
Matt Holt (BABA, CEO)
David Chadwick (Independent)
Simon Toulson (Independent)
Lucy Walker (Independent)
Sara Symington (Independent)
Giorgio Brugnoli (England Boxing)
Caspar Hobbs (England Boxing)
Chris Type (Welsh Boxing)
Derek McAndrew (Welsh Boxing)
Fraser Walker (Boxing Scotland)

Phil Gallagher (UK Sport)
Rob Gibson (BABA, Pathway Manager), presenting
Laura Ross (BABA – taking minutes)
Rob McCracken (BABA, Performance Director), via conference call

1. Welcome and introductions

The chairman welcomed everyone to the board. SE opened the board with recommendations from the Nominations Committee to approve the nominated directors from Wales - Chris Type and Derek McAndrew. The board approved the appointment of the new directors and welcomed them to the board.

2. Apologies for absence

None were received.

3. Declarations of interest

There were no declarations of interest reported.

4. Approval of Minutes of Board Meeting held on 10th October 2018

The board approved the minutes of the last board meeting.

5. Audit Committee Minutes of 15th October 2018 for noting

The Audit Committee minutes were noted. FW offered his services to the Audit Committee vacancy, which the board approved.

6. Performance Report

RM updated the board on the results from the Women's World Championships in India, where Lauren Price performed outstandingly to win a bronze medal. The men's team also completed in the EU Championships in November where the team came back with 4 golds, 4 silvers and 1 bronze.

RM updated the board on the status of the squads.

7. GB Boxing Strategy update

Strategic Objectives

MH directed the board to the report in the board papers.

MH informed the board Tony Davis has now left the coaching team. MH and RM have been in discussions regarding replacements, and the programme will take its time to find the right candidate.

MH informed the board of a new agreement with Sky to provide TV for the houses and flats.

MH directed the board to the injury table in the board papers.

MH and the Board congratulated GB on his new position on the AIBA Executive Committee.

8. Performance Guide

Rob Gibson, Performance Pathway Manager presented to the board on the performance guide and the pathway strategy.

9. Anti-doping Report

MH provided an update to the board.

10. World Series Boxing update

MH informed the board there has been no update on the schedule for next season's WSB.

11. Governance update

SE informed the board SE, MH and UK Sport have selected an external facilitator to complete an external board review which will involve interviews with all board members.

MH directed the board to the tournament selection policy and sought approval from the board. A discussion took place and it was agreed that the policy should be developed to give further consideration to selection criteria and the appeals process.

MH directed the board to the stakeholder engagement strategy which the board approved. The following policies were approved by the board:

1. Amended terms of reference for the Nominations Sub-committee
2. Annual governance statement
3. Customer Charter
4. Athlete grievance policy

12. Finance report

MH directed the board to the report in the board papers.

13. Safeguarding and diversity update

LR directed the board to the updated diversity action plan in the board papers. LR informed the board that the safeguarding policies and procedures are required to be reviewed every two years and updated in line with the government *Working Together to Safeguard Children* policy. The board approved the following policies:

1. BABA Safeguarding Policy
2. BABA Safeguarding Complaints and Disciplinary Regulations
3. BABA Safeguarding Reporting and Referring Procedures.

14. Risk register

MH informed the board a security policy for staff and boxer safety has been developed and implemented for when the team travel to tournaments and training camps abroad and in the UK.

MH informed the board of a new risk which is the threat of boxing's removal from the Olympic games by the IOC and this would continue to be monitored.

15. AOB

No further business was raised