



**British Amateur Boxing Association Limited**

**Kennedys Law, 25 Fenchurch Avenue, London**

**10am 20<sup>th</sup> March 2019  
Board meeting minutes**

In attendance

Steven Esom (BABA Chairman)  
Matt Holt (BABA, CEO)  
David Chadwick (Independent)  
Lucy Walker (Independent)  
Sara Symington (Independent), via conference call  
Giorgio Brugnoli (Independent)  
Chris Type (Welsh Boxing)  
Derek McAndrew (Welsh Boxing)  
Fraser Walker (Boxing Scotland)

Calum Arthur (UK Sport), presenting  
Sara Orwin (Saxton Bamphyfylde), presenting  
Mike McManamon (Saxton Bamphyfylde), presenting  
Laura Ross (BABA – taking minutes)  
Rob McCracken (BABA, Performance Director)

**1. Welcome and introductions**

The Chairman welcomed everyone to the board. SE opened the board with a presentation from Sara Orwin and Mike McManamon from Saxton Bamphyfylde who are recently undertook a review of the BABA board skills audit.

**2. Apologies for absence**

Apologies were received from Simon Toulson and Caspar Hobbs.

**3. Declaration of interest**

There were no declarations of interest reported.

**4. Approval of Minutes of board meeting held on 29<sup>th</sup> November 2018**

The board approved the minutes of the last board meeting.



## **5. Performance report**

RM updated the board on the status of the squads. The boxers have been performing well at the start of the year with three medals at the Bocskai, six silver medals at the U22 European Championships and six gold medals at the Gee Bee tournament.

GB provided the board with an insight into the refereeing and judging at the U22 European Championships.

## **6. Culture health check presentation**

Calum Arthur (CA), Culture Development Advisor, UK Sport presented to the board on the BABA Walk the Floor Culture Health Check that had taken place in October 2018.

## **7. GB Boxing strategy update**

### **Strategic objectives**

MH directed the board to the report in the board papers, in particularly the milestone targets for 2019.

### **Organisation**

MH informed the board that work on programme behaviours had been completed based on the boxers' views of the programme.

MH updated the board on the agreement with Lonsdale.

MH informed the board he is working closely with David Stubley and Gethin Jenkins from England Boxing on a joint tender for kit and equipment partner.

MH informed the board he has recently met with SS and RE to discuss the progress of the Boxer Consultation Group. Several ideas have been considered and RE will look to develop these ideas further.

MH updated the board on Project Performance.

MH informed the board he has completed the succession planning process with EIS and UK Sport and RM will do the same in the upcoming weeks.

MH informed the board that individualised athlete planning has developed into a strong process with clear athlete engagement with all areas documented. RE has worked hard to make sure there is a clear audit trail between the athlete and the sport, supported by Ian Gatt (Head of Performance Support).

MH updated the board that there has been a change to the Podium Potential training schedule, moving to Wednesday to Saturday.



MH informed the board a new Lead Strength and Conditioning Coach has been appointed, Gary Hutt. Gary has previously worked with Volleyball and Para Athletics.

MH directed the board to the sport science project report in the board papers and recommended Ian Gatt present to the board at the next meeting. The board agreed.

MH directed the board to the revised table on illness and injuries in the board papers which provides information on injury status and the number of days loss or modified for training.

MH informed the board the Women's Programme has developed positively with three youth boxers joining the WDP squad; Caroline Dubois, Youth Olympic Champion; Gemma Richardson, Youth World Champion; and Simran Kaur, European Youth Champion.

MH informed the board that England Boxing have invited two GB Boxing representatives to be part of their Talent and Performance Sub-Committee, these are Rob Gibson Performance Pathway Manager and a GB Coach.

MH directed the board to the athlete induction process in the board papers which provides an overview of how athletes are assessed, selected and the process followed when they join the World Class Programme.

MH provided to the board an overview of the status of AIBA and the IOC.

MH informed the board the following members have been selected onto the international commissions:

1. GB elected to the Executive Committee and Technical and Rules Commission
2. Mike Loosemore confirmed as Chair of Medical Commission
3. MH appointed to the WSB Committee
4. Rob Gibson appointed to the Youth Commission
5. Amanda Coulson appointed to the Women's Commission
6. Mick Driscoll appointed to the Coaching Commission

## **8. Anti-doping report**

MH provided an update to the board.

## **9. World Series Boxing update**

MH directed the board to the new WSB season proposal report in the board papers. It was agreed to await final information from AIBA and seek discussions with UK Sport. The board would meet to discuss once this information has been provided.

**Action: MH**

## **10. Governance update/selection policy**



FW updated the board regarding the outstanding vacant Boxing Scotland director appointment to the BABA board.

MH directed the board to the updated athlete selection policy in the board papers. MH thanked SS and CT for their support with this work. A discussion took place on the policy and the appeals process and the board approved the Policy.

MH directed the board to the outstanding items in the Sport Code of Governance. The outstanding items would be completed for the June board meeting.

**Action: LR/MH**

MH sought approval from the board for the operational plan. The board approved the operational plan.

**11. Finance report**

MH provided a report on the financial status of the BABA.

**12. Safeguarding and diversity update**

LR pointed the board to the Board Equality Champion Terms of Reference and sought approval in line with the Diversity Action Plan. The board approved the TOR.

**13. Risk register**

MH updated the board on the risk register. It was agreed that Risk Register would be reviewed at next Audit Committee meeting.

**Action: MH/LW**

**14. Any other business**

No further business was raised.