



BABA Board - Remuneration Sub Committee

Membership

The Remuneration Committee will comprise three members of the BABA Board. The appointments will be made at a full Board meeting. The Chairman of the Committee should be the Chairman of BABA.

Terms of Reference

1. The Remuneration Committee will meet annually and at other times as deemed appropriate to review the annual performance of the BABA CEO.
2. The Committee will consider and set the annual salary for the BABA Chief Executive, and consider the recommendations made by the CEO of the salaries of BABA employees.
3. The Committee will agree the criteria and level of bonus earned by the Chief Executive.
4. The Committee will review, at least annually, the level of remuneration paid to each individual and compare to market rates for the position and also the current level of inflation.